

Tar Heel News

American Association of University Women of North Carolina

Advancing equity for women and girls through advocacy, education, and research

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In principle and practice,
AAUW values and seeks a diverse
membership. There shall be
no barriers to full participation
in this organization on the basis
of gender, race, creed, age, sexual
orientation, national origin,
disability, or class.

2008 convention programming designed to attract "the new" to AAUW mission

The theme is set for AAUW NC 2008 Convention, April 18-19. "Tools for Equity" is the mission-based program designed by program vice-presidents Lou Dean Howard and Etta Alston and their team. Hosted by Greensboro Branch at the Downtown Marriott, the convention includes time for cultural events, networking and fun, in addition to well-planned workshops and outstanding speakers. See pages 6-9 for more.

Bring a carload or two!

Sue Mengert and Mary Fran Schickedantz, convention co-chairs, invite branches to "Bring a carload or two!" Bring a friend or be a mentor and let AAUW NC's spring convention create the content and enthusiasm for advancing our mission. College students, faculty, and/or those non-traditional students returning to college are especially welcome. Much thought and planning have resulted in special

registration/pricing for non-members, including a "one-time" special event dues rate of \$48.50 for those joining AAUW at the convention. Dues will be paid through June 30, 2009. Non-members are invited on Saturday for the 3 leadership workshops and lunch (\$25) or the breakfast, the 3 leadership workshops, lunch and dinner (\$60). See online registration at www.aauwnc.org for the guest participant application.



- Public Policy in Your Hometown is being lead by Joycelyn Johnson, Winston-Salem city councilwoman, and Mary Peterson, AAUW NC advocacy chair. This team is back by popular demand to share ways to become involved in local public policy. Such involvement might lead to your running for local office or more.
- Putting your best foot forward in getting the job you want and deserve begins with *Interviewing Skills*, the workshop being lead by Karla Atkinson, AAUW NC secretary, and Geraldine Hambley. They will introduce the project initiated by the Brevard Branch. First impressions do make a difference to prospective employers.
- In the workshop titled *Using Tools for Equity*, Carol Newnam, AAUW South Atlantic Regional director, will highlight AAUW's equity research and give examples of how some of the research has been used. Professor Catherine Dunham of Elon University School of Law will discuss legal protocol and pay equity. Dunham teaches civil procedure and trial advocacy.
- N.C. Representative Alma Adams will be our luncheon speaker on Saturday. She has served in the General Assembly since 1994. Among the bills she has spearheaded which she considers most significant are the Children's Breakfast Bill, the Displaced Homemaker's legislation, and the passage of HB 2174 which increased the state's minimum wage from \$5.15 to \$6.15 per hour.
- N.C. Senator Kay Hagan has agreed to be our banquet speaker. In the 2007-08 General Assembly session, she served as Appropriations Committee co-chair. She also served as co-chair of the Pensions, Retirement and Aging Committee. Hagan was the primary sponsor of a bill to provide additional funds to N.C. public libraries and is a well-known advocate for education and healthcare, especially SCHIPS (State Children's Health Insurance Program).



Mary Peterson



Joycelyn Johnson



Karla Atkinson



Geraldine Hambley



Carol Newnam



Catherine Dunham



Alma Adams



Kay Hagan



President's

Message

Nancy Shoemaker

AAUW NC

As many of you know, I'm trying to visit all the branches. Since you named me president-elect, I've visited 17 branches, with 2 more scheduled (Asheville and Tryon Area). I'm hoping to reach Bryson City and Hendersonville to complete the cycle of 21 branches, and I'm glad to consider a second visit to the other branches – particularly those where the visit was during a state meeting.

To check on my schedule, see http://change.bbvx.org/category/wheres-nancy/

But in this message, I'd like to quote from a branch program vice president who wrote to schedule a visit: "We really need some advice and inspiration as our membership is getting older and we are not replacing as fast as we are fading away. April 19 is open."

As Dave Barry used to say, I am not making this up. I really don't mean to pick on anyone – I do find myself "calendar challenged" all too often – but what's wrong with this picture?

If your branch is in trouble, the FIRST thing you should plan to do is to bring a carload or two of your members to the AAUW NC convention in Greensboro on April 18-19. I haven't talked to anyone who hasn't said the best part of attending a state, regional or national meeting was the opportunity to see the big picture of AAUW and be inspired to work on the mission.

Branch uses equity theme to benefit hospice patients

JoAnn Taylor Hall, Jacksonville Branch Immediate Past President

Onslow County holds a Festival of Trees in December, to benefit Onslow Caregivers, Inc., a charity that provides assistance to patients of Onslow County Home Health and Hospice. The caregivers meet a variety of needs each day. When a catastrophic illness hits, it doesn't take long to exhaust a lifetime of savings. Patients need help with groceries, paying the rent, medical equipment and transportation.

Jacksonville Regional Branch participated for the first time. Our tree's theme was "Equity in Education." Teal and silver decorations were augmented with books and pencils. Heather Ochse, and Anita and Albert Potts supplied the creative energy and muscle to decorate the tree. If your branch is strong and you care about the future of AAUW, bring a carload to network with the members from branches like the one who wrote the above message. Help them see the concrete example of members not so different from themselves carrying out mission-based programming. Help them learn what can lead to visibility in the community and new members.

If you are content with your branch as a 'women graduates club" or if you believe your branch would continue to make a difference in the community even if the national and state organizations disappeared, you probably can skip the Greensboro meeting. (Heresy!) But if you are aware that the foundation of your branch comes from the 126-year history of the organization and the vision of its current leaders, if you want to hear that vision for yourself and talk to others about the effects on your branch and your community projects, if you want to be inspired by hearing about the work AAUW is doing across the state, if you want to show your support for the 2008-2009 leaders who will be carrying AAUW forward in North Carolina, plan to be in Greensboro on April 18-19!

Although that's an imperative, I don't mean to break a cardinal rule that says it is usually unrealistic for the state to mandate any action on the part of the branches. I know there are weddings, sick relatives, new grandchildren, work deadlines, and other commitments to keep some of you away from the convention. However, those of you who can fit it into your schedule owe it to yourself and your branch to make the effort to attend and participate. If the results of the last few post-event surveys are any predictor, you will definitely find it worth your time and money! See you there!

Action Alert – Bush cuts Reading Is Fundamental (RIF) in federal budget

By Carol H. Rasco, RIF president/CEO

The President's proposed fiscal year 2009 budget released Feb. 4 eliminates the inexpensive Reading Is Fundamental Book Distribution Program. Unless Congress reinstates funding for this program, RIF will be unable to distribute 16 million books annually to the nation's youngest and most at-risk children.

RIF will work hard with our Congressional champions to demonstrate the importance of reinstating RIF's funding in this budget. The process will be long and involve significant time and energy. We will need active supporters like you with us every step of the way. We know with certainty your voice, as a constituent, is the most important resource we have to make sure Congress reinstates RIF's funding.

Learn how to take action at www.rif.org and encourage others to do the same.

Ed. Note: At least one AAUW NC branch sponsors RIF book distributions - Statesville has given thousands of books to children for over 30 years.

Program offers discount

Hear in America is a program designed to offer a significant discount on hearing aids to teachers who are teaching or have taught in state-registered schools. Ask your hearing aid provider if they participate in this program. See http://hearinamerica.com/ for more information. Doris Bernlohr of Chapel Hill Branch had success with this program and passed along this information.

AAUW Juvenile Literature Award goes to Tate

Eleanora E. Tate, author of "Celeste's Harlem Renaissance," received the AAUW Juvenile Literature Award at a the meeting of the NC Literary and Historical Society in Asheville in November. The award was presented by AAUW NC past-president Elizabeth Laney. Tate will attend the luncheon on April 19 in Greensboro. You will be able to purchase the book there, or buy one ahead of time and plan to get it signed.

Learn more about Tate at her Web site, www.eleanoraetate.com/bio.htm. In her biography, she says, "I write books and short stories so that everyone of every ethnic group can read about the



Eleanora E. Tate

proud history and culture of African Americans. I share what I have seen and experienced, and what other folks have told me, to create a good read."

Since 1953, AAUW North Carolina has honored excellence in juvenile literature. This year's winner carries on that remarkable tradition. *Celeste's Harlem Renaissance* is the story of Celeste in both North Carolina and New York City in the 1920's. Strong characterization combines with the historical backdrop to create an excellent story that opens for us a very different world — or is it so different?

CALLING ALL MEMBERS!

AAUW Announces New Leadership Development DVD Series

At this critical stage in our

engagement of all members

materials will be used in the

on July 26. Join us!

Saturday afternoon session in

Greensboro on April 19, and at

the summer meeting in Salisbury

history, AAUW needs the active

delivering the mission to advance

equity for women. These training



Carol Newnam SAR Director

Carol Newnam, South Atlantic Region (SAR) Regional Director

In the years between national conventions, the Association brought state presidents and EF chairs to Washington for leadership training. It was a wonderful opportunity for them to get to know the terrific AAUW staff and to learn more about AAUW and how they could better do their jobs. Now the Association has developed this leadership training on a DVD with discussion guides. The series is available to a much wider audience. State boards, branch officers and potential state and branch leaders will be able to participate. The article below, from the Association, gives extensive details about the content of the DVD series. This leadership event will be offered at North Carolina's state convention and I am excited to be participating with you.

The leadership development process is an exciting initiative which will engage many more members in moving the mission-focused work of AAUW forward. Participants will be empowered for leadership in their branches, states and communities and will strengthen skills for implementing mission-based action programs in AAUW.

I've heard from many sources that finding branch and state leaders is becoming more and more difficult. We need to encourage potential leaders and give them the tools they need to feel comfortable in leadership roles. This leadership training is designed to do just that.

I hope all of you who are interested in AAUW and AAUW leadership will make an effort to come to convention to participate in this exciting new leadership event. See you there.

AAUW has created a new series of leadership-focused DVDs for distribution during the 2008 state convention season and other leadership events. The series is designed to provide leadership skills and strategies for *all* members, to help them connect together as a community of active and effective participants in order to strengthen and revitalize AAUW.

Each state's leadership exercised their scheduling option to present the DVDs. States will make the DVD series available to branches after their state event. A representative of the national leadership, including

AAUW or Educational Foundation board members and regional directors, will attend one event for each state to listen and hear from members across the country.

The DVDs are divided into modules which focus on leadership development as it relates to particular aspects of AAUW's mission. Each module includes a discussion guide for participants. It's vital that all of us can easily discuss AAUW's mission with a consistent message to enable us to retain our current members and recruit the new and diverse membership of tomorrow.

Leaders chart a course

The leaders' introduction module features a conversation with AAUW President Ruth Sweetser, AAUW Educational Foundation President Barbara O'Connor, and new AAUW Executive Director Linda Hallman. They chart an inspiring course for AAUW's future, with a mission-focused message that members will share with their local branches. Together, these three leaders

- Provide a "state of AAUW" message;
- Summarize the strategic process journey for AAUW's future;
- Explain AAUW's mission and how it relate to members, branches, the future of our organization; and
- Discuss the impact of AAUW mission-focused branch activities on their communities.

Advocacy

The remainder of the DVD modules focus on specific areas of AAUW programming and business, as well as other topics. These modules describe how you can become involved in – or strengthen your current involvement with – vital areas of AAUW's mission.

To advance equity through advocacy, learn how members can

- Become an effective advocate for AAUW priority issues;
- Help mobilize women voters at the grassroots level in the upcoming elections;
- Stay current with issues that impact the higher education of women, and the subtleties of the politics involved, through AAUW public policy resources and updates; and
- Help eliminate sex discrimination on campus through the AAUW Legal Advocacy Fund.

Education and Equity

To advance equity through education and research, AAUW staff leaders

- Introduce AAUW's latest research report –its findings and recommendations, media and promotional outreach tools, and how you can share this information with your branch;
- Provide an overview on the National Girls Collaborative Project and how you can promote STEM (Science, Technology, Engineering, and Mathematics) initiatives in your community;
- Describe how you can encourage women's leadership development through AAUW's

National Conference for College Women Student Leaders and Campus Action Projects; and

 Report on AAUW's fellowships and grants, tell how you can meet local recipients, and hear their stories to motivate involvement and investment in AAUW philanthropy.

Membership, Fundraising, Communications

To build a stronger community, AAUW staff leaders in the membership, fundraising, communications, and marketing DVD modules discuss

- Why it is so important to **tell** the AAUW story and marketing (it's not a bad word!) is every member's responsibility;
- Why effective communication and information sharing are important to building a community as AAUW moves into the future;
- How branch and individual contributions make a difference;
- How you can use AAUW's website, videos, DVDs, and other materials to advance our mission in your branch.

Bassoppo-Moyo, Stephens are nominated

Pat Tilley, Winston-Salem Branch member and AAUW NC 2007-2008 nominating committee chair, has announced the 2008-2010 candidates for the offices of membership vice-president and secretary. Other members of this year's nominating committee are Janet Weber, Raleigh/Wake County; Elizabeth Laney, High Country, and Mary Stephens, High Point.

Membership Vice-President Sheila Bassoppo-Moyo



Branch: Raleigh/Wake Co.

B.A., English Literature, Barnard College; M.A., Communications, Syracuse University; M.S., Education Foundations, Florida State University; Ed.D., Higher and Adult

Education, University of Memphis.

Bassoppo-Moyo is campus college chair for the College of Arts and Sciences at the University of Phoenix-Raleigh. Prior to this, she worked as a middle school teacher of language arts in the St. Louis public school system for two years, upon returning from work in Japan. For over 12 years, she worked abroad in Africa and Asia in the area of international education. Her experience as education advisor was with the U.S. Embassy in Zimbabwe. She also taught U.S. military officers and enlisted personnel as faculty for Troy State University in Korea and Japan.

Bassoppo-Moyo's AAUW participation began about 2 years ago. She is the AAUW NC college/university representative. Her participation includes "Mom's Turn to Learn" activities, recruitment of members, the promotion of the Advocacy Toolkit for girls and college students and currently, financial literacy workshops for girls in collaboration with the YWCA in Raleigh.

Bassoppo-Moyo can be reached at sheila.bassoppo-moyo@phoenix.edu

Secretary Dr. Mary E. Stephens



Branch: High Point; dual member, Greensboro

B.S.W., Ferrum College, Ferrum, Va.; M.S.W., Virginia Commonwealth University, Richmond, Va.; Ed.D., Educational Leadership, Appalachian

State University, Boone, N.C.

Stephens is completing her second term as High Point Branch president (2004-2008).

She joined the High Point Branch in 1998 and served two terms as program vice-president (2000 to 2004). She has worked on committees in fundraising and conference planning and was the editor for the branch newsletter for about 4 years.

Note to Branch Presidents:

Have a conflict for a state meeting date? Our revised bylaws allow you to designate another person, even someone from another branch, to represent you and your branch.

AAUW NC has been restructured to help our members participate.

Want to know more? Contact Karla Atkinson, AAUW NC secretary, bardofb@citcom.net or 828-884-7648.

AAUW NC 100 Club

Are you one of AAUW's stalwarts? AAUW NC will recognize at convention all those who contributed at least 100 hours to AAUW at any level during 2007. To add your name to this list of remarkable volunteers, please fill out the form and return it to your branch president or to Nancy Shoemaker.

You can also join the AAUW NC 100 Club with a donation of \$100 or more to AAUW NC. For a summary of AAUW and AAUW NC giving opportunities see www.aauwnc.org/about/contribute. Call 866.525.2155 or treasurer Mary Fran Schickedantz for more information on donations to the 100 Club.

And don't forget – merchandise with AAUW NC insignia is available at http://shop.aauwnc.org

Member writes letter to editor, encourages rejection of media influence in primaries, caucuses

In December, Maelen (Pinkie) Byrd, Brevard Branch, sent a letter to the editor of the Des Moines Register, then sent a copy of her letter to the AAUW NC e-mail list, asking others to "send out something similar. Not necessarily to the Register, but towns in Iowa, Nevada, South Carolina and New Hampshire that have local newspapers."

She went on to say, "Do me a favor, as one of the millions of North Carolinians whose voice won't matter in choosing the presidential candidates [on May 6], PLEASE make your caucus choice based on your own research. We need candidates who have demonstrated their honesty and integrity as well as competence, especially fiscally.

"Don't let money or the media influence how you choose. We are counting on you to lead our nation to an election between the two best candidates, not the lesser of two evils."

Ed. Note: While the Republican primaries seem to be conclusive in their selection at THN press time, two Democratic candidates are running neck-to-neck. North Carolina's choices on May 6, with 115 delegates, could make a difference.

Teamwork is essential to achieving our mission. You don't have to be a board member to participate – just express your interest to a team leader.

Changes

 Flo Bowen, AAUW Charlotte president. New address: 1449A Ashcraft Lane, Charlotte NC 28209

The "Changes" section of Tar Heel News lists updates to the directory published in the previous fall issue

- Members are asked to report address changes to *records@aauw.org* directly or through their branch treasurer. Use of the Member Services Database the new online system is strongly recommended. The mailing list for this publication comes from the Association records.
- Branch and state officers are asked to report address changes to <code>info@aauwnc.org</code>. The changes are used to update the lists at <code>http://members.aauwnc.org</code> (password required for access check with your branch president or <code>info@aauwnc.org</code>). Changes to state board members' contact information will be published here.
- To change your address on any of the state's e-mail listserves, follow the instructions at the bottom of each message, or contact <code>listowner@aauwnc.org</code>.

Important election dates

- March 17: Absentee voting by mail begins.
 Absentee ballots must be returned to Board of Elections by May 5.
- April 11: Voter registration deadline for the N.C. Primary.
- April 17: One-stop voting begins.
- May 3: One-stop voting ends.
- May 6: Primary election.

You may register and vote on the same day at the one-stop voting sites (April 17-May 6), but to vote on May 6 you must be registered by April 11. See www.sboe.state.nc.us and your county site for more information.

Advocacy work continues, toolkits can encourage new voters

The price of college textbooks is a big deal these days. Students are upset about it. Parents are even more upset about it. So what can be done? One tool students can use to bring about change is advocacy.

In October, AAUW NC branch presidents listened to a presentation by Mary Peterson, advocacy chair, and Sheila Bassoppo-Moyo, college/university representative, about the Advocacy Toolkit at the High Point leaders' meeting. Presidents were asked to educate their branches on the purpose of the toolkits and distribute them to college representatives, who were to help facilitate training of college student leaders on advocacy skills.

A recent poll was conducted to find out how branches are using the toolkits. Recent findings:

- Toolkits were passed on to a University of North Carolina-Asheville faculty member and a group at the YWCA. However, the branch is not aware if the toolkits are being used, reports LaDean Peterson.
- Kay White reports that toolkits were passed on to the UNC-Chapel Hill Library by the Chapel Hill Branch.
- Two workshops are scheduled for February on Interviewing Skills and Compensation.
 Nothing is being done with the Advocacy program this term, reports Geri Hambley, Brevard.
- Mary Morrow, Statesville Branch gave the materials to the branch membership vicepresident. They will make contact with the Mooresville Branch of Mitchell Community College after a program by Bassoppo-Moyo.
- Peterson and Bassoppo-Moyo presented a talk to the North Carolina Community College Student Government Leaders Association in October and distributed toolkits to each representative. Another talk to the group of incoming representatives will be presented in June 2008.
- Pam Kahl of the Winston-Salem Branch reports that they are trying to arrange a voter registration drive at both Winston-Salem State University and Forsyth Technical College. The toolkits may be a part of this in late February.

Use toolkits to encourage young voters

Election 2008 seems to be capturing the interest of the age group 18-25. If you review the voting statistics, this age group has increased their voting interest since the 2000 election. That is another reason why we chose to introduce the Advocacy Toolkit on campuses throughout North Carolina with our impact grant. For instance, our local college student government members will be registering other students to vote right on campus, so it is not too late to make contact

with them to share the Advocacy Toolkit.

Peterson and Bassoppo-Moyo also ask branches to consider inviting some of the young women from your college campuses to attend the Saturday morning session, "Public Policy in Your Hometown" at convention, April 19, and to listen to the outstanding speakers who work in the public sector (page one).

Need help in introducing the Toolkit (shown at right)? Read the lead story of the Fall 2007 Tar Heel News at www.aauwnc.org/news/tar-heel-news/fall-2007/ and see the advocacy section of the blog, http://astp.aauwnc.org to share ideas and download extra brochures to introduce the program to college and university leaders, as well as the "getting started" sheet for branch use.



Nominees for 2008-2009 nominating committee

Karla Atkinson

- AAUW NC Secretary
- Brevard Branch
- B.A.; M.A.
- Former assistant director, Transylvania County Arts Council; retired from the Michigan Department of Education as coordinator of the state School Accreditation Program.
- 10 years active membership in AAUW. Currently serving as AAUW NC secretary; held branch positions as program chairperson, secretary, chairperson of the book sale and branch president.

Phyllis Guberman

- AAUW NC 2009 convention co-chair
- Wilmington Branch
- B.A. History, State University of New York, Stony Brook; M.S. Education, Hofstra University
- Community College instructor since 1990, ABE/GED classes and Developmental Education; elementary school teacher, preschool teacher, reading specialist (in various positions) from 1967-1990
- AAUW member since 1995; currently volunteer with branch vision screening project, book club member; branch president 2005-2007, prior to that branch vice president, co-president, secretary.

Elizabeth J. Laney

- AAUW NC 2007-2008 Nominating Committee member
- High Country Branch
- B.A. Social Science, University of NC at Greensboro; M.S. Library Science, University of NC at Chapel Hill
- Full-time volunteer for women, libraries and Baptist Church.
- Active in AAUW 1968 to present. Have served as AAUW NC president, 1992-1994; bylaws chair. Other previous offices held include High Country Branch president, Chapel Hill Branch program chair, bylaws chair; Plymouth Branch organizer, program chair, bylaws; Raleigh Branch president.

Nancy Shoemaker

- AAUW NC President, 2006-2008
- Primary member of Raleigh/Wake County and dual member of High Country and CA Online.
- B.S., Swarthmore College; M.S., University of Wisconsin; Ph.D., Rensselaer polytechnic Institute, all in mathematics.
- Has visited almost all of the branches past 2 years; led restructuring of the state board to have a team focus. Served on the Association Program Development Committee (2001-2003), the Association Technology Usability Advisory Group (2005-present), the Organizational Structure and Governance Task Force (2006-2007), Intermediate Structure and Governance Task Force (2007-present) and, since 2001, has been a de facto coordinator of the webmanagers listserve, most recently initiating its webinar series. Presented workshops at national and state conventions, SAR and AAUW NC leadership conferences.

B'Ann Vance

- President, Gaston Regional Branch
- AAUW member, 44 years
- Formerly state membership vice-president
- B.S., Home Economics
- Worked with the cooperative Extension Service as Home Economics Agent and with the Girl Scouts of the Pioneer Council as Development Director and Director of public Relations.

Impact of New IRS Regulation

Branches, states, and regions have nonprofit status based on their affiliation with the Association, but are still responsible for filing their own tax returns with the IRS. This year, even those organizations with receipts less than \$25,000 must file form 990N. Since our fiscal year ends on June 30, this form will be due between July 1 and November 15. See www.irs.gov/charities/article/0, id=169250,00.html for information on 990N, the e-postcard. Branches with receipts more than \$25,000 are required to file Form 990-EZ or Form 990.



AAUW NC 2008 Convention

April 18-19 Downtown Greensboro Marriott

"TOOLS FOR EQUITY"



Bring a carload!

Bring a carload is more than a slogan. The 2008 Convention is not "just for officers." It's for everyone. "Why?" you ask.

- To get ideas from members of other branches.
- To be energized and inspired about our Mission.
- To hear and learn from dynamic, knowledgeable speakers.
- To receive tools for personal development and leadership skills through the workshops.
- To just plain socialize and enjoy each other's company. (See Friday Options and Reception information below)

Just as "it takes a village to raise a child," it takes EVERY branch member to work toward achieving our AAUW Mission

Greensboro Branch is opening the workshops, luncheon, and banquet to non-members who are interested in AAUW's Mission. Branches may invite friends, college students, and college/university reps. To register, use the Guest Participant Registration form online at www.aauwnc.org or make copies of the form in the president's packet. There is even a one-time special event dues rate of \$48.50 for new members joining in connection with convention registration. Members would be well-advised to register as early as possible.

Friday, April 18

1:00 p.m. - 7:30 p.m. Registration — Main Lobby

1:30 p.m. - 2:45 p.m. Welcome Reception - Hospitality Room #319 - Come to chat, snack, and relax

3:00 p.m. - 5:00 p.m. AAUW NC Board Meeting - 2nd floor - Triad Central and East

3:00 p.m. - 5:00 p.m. Friday Afternoon Options for those not attending the board meeting

• Visit UNC-G's Weatherspoon Art Gallery at which there will be a special Picasso Exhibit in April. An AAUW member who is a trained docent will be there to greet you and lead the tour.

• Enjoy browsing and shopping in the lovely new Shops at Friendly where you can find everything from elegance to novelty.

 Walk to the Greensboro Historical Museum for a guided tour or to the African American Atelier in the Cultural Arts Center where an AAUW member will welcome you to see the latest exhibit.

• Relax in the new Center City Park across Elm Street from the Marriott or visit the shops on Elm Street in Old Greensborough.

AAUW Greensboro members will be available at the Marriott Hotel to provide directions, be walking buddies, or offer transportation as needed.

5:45 p.m. Dinner at Liberty Oak, a downtown restaurant (optional)

8:00 p.m. Carolina Theater – "The Male Intellect: An Oxymoron?"

A hilarious performance by comedian Robert Dubac (optional evening entertainment)

8:00 p.m. -10:00 p.m. Networking Opportunity - A chance to exchange information with your counterparts

in other branches - Led by Nancy Shoemaker (optional)

10:00 p.m. Dessert and a Night Cap – Hospitality Room # 319

Hosted with the help of the High Point and Winston-Salem Branches

Saturday, April 19

7:00 a.m. - 8:30 a.m. Continental Breakfast - Hospitality Room # 319, for registered members and guest participants

7:45 a.m. Registration – Main Lobby

9:00 a.m. -10:00 a.m. Opening - 2nd floor Triad Ballroom

Flag Ceremony - Girl Scouts

Greensboro Branch President Sue Mengert Greensboro Mayor Yvonne Johnson AAUW NC President Nancy Shoemaker

Keynote Address - AAUW South Atlantic Regional Director, Carol Newnam

10:15 a.m. -11:30 a.m. Three Concurrent Workshops:

- Public Policy in Your Hometown: Mary Peterson and Joycelyn Johnson will explain how to be an effective advocate on local issues. An effective advocate may be led to run for public office.
- Interviewing Skills: Karla Atkinson and Geraldine Hambley will introduce the project being coordinated by Brevard Branch AAUW, to assist interviewees in presenting themselves as most favorable future employees.
- Using Tools for Equity: Carol Newnam will highlight equity research that has been carried out by AAUW. Catherine Ross Dunham will discuss legal protocol and pay equity.

11:45 a.m. - 1:00 p.m. Luncheon: 1st floor Summit

Speaker: N.C. Representative Alma Adams

1:30 p.m. – 3:15 p.m. 2nd floor Triad Ballroom – Business Meeting – Includes the **Memorial Service**,

business decisions, and elections, as well as time for branches to share their successes.

3:30 p.m. - 5:30 p.m. Key Messages from the Association and Q & A:

Carol Newnam, South Atlantic Regional Director of AAUW

We will present information from the training provided by AAUW (see page 3);

Newnam will lead the session with assistance from other leaders.

6:00 p.m. - 6:45 p.m. Reception in the Summit - "Honoring Our AAUW NC Presidents" - a cash bar will be available

6:45 p.m. Banquet in the Summit

7:00 p.m. The Triad Tapestry Children's Chorus

Speaker: NC Senator Kay Hagan

Installation of Officers

Sunday, April 20

8:00 a.m. Focus Session – Hospitality Room #319

Current leaders and other interested members from across the state are urged to attend this post-convention session led by 2008-2010 AAUW NC President, Millie Hoffler-Foushee. Hoffler-Foushee will focus discussion around our vision for the next two years. The president does represent the branch, but Hoffler-Foushee is looking for more than a "representation." She hopes that additional branch members will decide that this is their year to begin participating at the state level. A light breakfast will be served to those attending.



Millie Hoffler-Foushee

Directions to the Downtown Greensboro Marriott, 336-379-8000. Free parking in Marriott garage.

From Interstate 85 (Charlotte)

Take I-85 N to Exit 120 (Business 85/Greensboro) Follow to Exit 35B/Old exit 122B (Highway 220/Coliseum Area/Freeman Mill Rd.) Follow 5 miles into downtown Right on Bellemeade St. Left on Greene St. Hotel is 1 block on right

From Interstate 40 West/85 South (Raleigh/Durham)

Take Exit 37/Old Exit 125 (Elm/Eugene St.)
Right on Elm/Eugene St.
Follow Elm/Eugene St. downtown
Right on Bellemeade St.
Left on Greene St.
Hotel is 1 block on right

From Interstate 40 East (Winston-Salem)

Take Exit 218B (Freeman Mill Rd.)
Follow Freeman Mill Rd. into
downtown. (5 miles)
Freeman Mill changes into Edgeworth St.
Right on Bellemeade St.
Left on Greene St.
Hotel is 1 block on right

AAUW Fundraising Notes

By Lillian Van Order, AAUW NC Fundraising Chair

Raffle baskets are favorite convention fundraiser



What you need to do at the branch level

• Get at least one basket together

 Decide where your funds will go. Branch presidents will receive a form that should be filled out prior to the convention. Last year's card can be downloaded at www.aauwnc.org/06-07/Convention/forms/basket.pdf

It's time to put on your collective thinking caps and start getting

those great fundraising raffle baskets ready! Remember, this is a

major fundraiser at the convention and we need your help.

Basket from 2007

Encourage those not attending the convention to do the raffle by proxy. This "raffle by proxy" can work in a couple of different ways. The person buying the ticket can tell her proxy to put the tickets on the basket for a particular theme or on an attractive basket that's being raffled for her favorite cause. Perhaps one person in your branch can keep up with these raffle tickets – and have the fun of listening for many numbers to be called! The drawing for the baskets will be at the reception Saturday evening. Buy lots of raffle tickets

and have fun while helping AAUW in the many ways that it fights for equity for women and girls.

AAUW NC Mini-Grants and the 100 Club

Join the AAUW NC 100 Club (*see page 4*) and help your own branch. If your branch has an idea they want to implement but just don't have the funds to do it, consider applying for a mini-grant. AAUW NC offers branch mini-grants to give branches access to funds not usually available to them. The FY08 budget includes \$1,200 to be awarded to multiple applicants and additional amounts may be allocated with board approval.

We encourage action-oriented projects or other meaningful branch proposals that promote the mission of AAUW and/or current national and state themes. We look for impact on the local community. However, awards may be made for branch infrastructure and outreach programs, particularly if they are tied to building the capacity of the branch to do community action projects in the future. They are also available for branch members to travel to the AAUW NC convention. For details, see the application form at www.aauwnc.org/documents or call 866.525.2155.

The amounts of the grants will be at the discretion of the judges, who take into consideration the justification provided by the branches.

Mini-grant applications will be accepted for the following types of projects:

- Community action, public policy and social justice projects. This project must involve an event or other activity that reaches nonmembers. Limit: \$500.
- Other projects that increase branch capacity. Limit: \$100.
- Travel funds that increase branch "connection" to AAUW NC or other branches. Limit: \$50.

Fourth Quarter and 2007 reports of contributions

These reports from the Association should arrive soon, at which time they will be sent to the branch fundraising liaisons. Final summaries will be at the convention.

The National Conference of College Women Student Leaders

Washington, D.C. | June 5-7

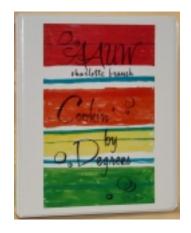
The next generation of women leaders must have access to the information, skills, networks, and resources necessary to lead change on campus and take on various leadership roles in their communities. For more than 20 years, this conference has offered women students the opportunity to build leadership, advocacy, networking, financial management, and other skills during a fast-paced, two-and-a half-day experience focused on enhancing student leadership.

Tell the students you know to save the date, and consider having a branch fundraiser to support a scholarship to the event. All who are interested are encouraged to join the NCCWSL 2008 group on Facebook:

www.facebook.com/group.php?gid=25528866240 or watch for updates at www.aauw.org/nccwsl

Progress in Equity (PIE) Award Granted

The Legal Advocacy Fund (LAF) presented the PIE Award for 2007 to the Women in Transition program at Charter Oak State College, New Britain, Connecticut. The program received \$5,000 for work in advancing educational opportunities for women in a critically underserved population. The 2008 award application is due March 14; do we know of a program in North Carolina that would be helped by this award?



Branch cooks up fundraiser

Charlotte Branch members collected more than 360 recipes, hints and tables and compiled them into a book, "Cookin' by Degrees," as a recent fundraiser. They also did the busy work of putting the books together after the pages were printed, so as to make the most profit possible.

All profits from this book go to the AAUW Educational Foundation Charlotte (NC) Branch Research and Projects Grant (#1429).

To get yours, call 704-847-5144 (if no answer, leave message) or e-mail Cookinbydegrees@hotmail.com

Mail-in orders are also accepted:					
AAUW Charlotte					
PO Box 2472, Matthews NC 28106-2472					
Name					
AAUW Member? Y N					
Number of books requested					
Pick Up? Y N					
Shipping Address (if requested to send)					
Contact telephone number:					
E-mail address:					
\$22 for AAUW members \$24 Non Members					
(Plus shipping and handling if required)					
All books will be shipped U.S. Mail library					
rate. Please Make Checks To: "AAUW,					
Charlotte Branch."					

AAUW NC 2008 Convention Registration

"Tools for Equity"

Downtown Marriott | Greensboro, NC | April 18-19, 2008

For online registration, see www.aauwnc.org

Name		Brar	1CN	
As you want it on your badge. P	lease Print.			
Street Address	City		State	Zip
E-mail	Phone (Evening) _		(Day)	
STATUS (check one only) ☐ Branch Member ☐ Member-a	ıt-Large □ C/U Repres	entative	logo/University	☐ Student Affiliate
SPECIAL DESIGNATIONS (Check a □ 50-year Member □ Life Member	ll that apply)	Past President		
SPECIAL NEEDS (access, dietary res			•	
Friday Afternoon Options 3 p.s. Choose one – no charge. Weatherspoon Art Museum Greensboro Historical Museum Shops on Elm St./Olde Greensboro Saturday Breakfast and Worksh Saturday Morning Continental Break	Shops at Friendly African American Atelier _ ugh - -	Check those you plan to at Dinner Downtown 5:4 Carolina Theatre, The Networking 8-10 p.m Nightcap & Dessert, H	tend. 5 p.m. Male Intellect: An Ox (No charge)	,
Workshops (Indicate 1st, 2nd, and 3	,	thoice.) Public Policy in Your Hometown Using Tools		Equity
Sunday Morning Focus Session I plan to attend the focus session.		dent Millie Hoffler-F	oushee – 8-9:30	O a.m.
REGISTRATION All charges must be paid in advance. Registration by April 7 Bundled (Registration, Lunch, and Ban Late registration fee \$10 after April 8 Meals (Paid separately) Luncheon Banquet Dinner Downtown – Friday Carolina Theatre Ticket Pre-Convention Raffle Tickets (\$1 each check # (Payable to "AAL")	\$10 \$21 \$35 \$20 \$20 \$20 ch or 6 for \$5) No. of tickets	NUMBER	TOTAL	
Mail by April 7 to : Mary B. Fl 917 Carr S	oyd	For Convention Treasur Postmarked Amt. Rec'd		

Convention questions? Contact Sue Mengert, Greensboro Branch President, 336-288-1420 or smengert@mindspring.com

You need to make your hotel reservations by March 18, 2008.

For hotel reservations, call the Greensboro Marriott Downtown in Greensboro at 800-228-9290 or 336-379-8000, stating you want a room in the AAUW block (Handicapped rooms are available). The room rate is \$99/night, single or double, plus 12.75% tax. Rooms held for AAUW of North Carolina will be released after that date and the room rate will increase. Check-in time is 3 p.m. and checkout is 12 noon.







LAF event in Raleigh focused on Title IX. Those attending included, from left: Kristen Galles, event speaker, with Nancy Shoemaker, AAUW NC president and Raleigh/Wake Co. member; Chimi Boyd, NCCU Women's Center director; Galles, Sheila Bassoppo-Moyo,Raleigh/Wake Co. member; and Jenny Brobst, NCCU Law School faculty; Jean Green, Susan Dotson-Smith and Kay White. Green and White are members of Chapel Hill Branch.

NCCU Women's Law Caucus, AAUW NC host LAF event

Kristen Galles, a Washington, D.C., attorney with national expertise in Title IX who serves on the AAUW Legal Advocacy Fund Attorney Advisory Committee, spoke at North Carolina Central University (NCCU) School of Law, Jan. 22. The event was sponsored by the NCCU Women's Law Caucus and AAUW NC.

Dean Raymond C. Pierce opened the event and recalled his experiences as Deputy Assistant Secretary of Civil Rights in the United States Department of Education during the Clinton administration, when he and his staff collaborated with AAUW, the Women's Law Center and other organizations on Title IX issues. He also welcomed visitors to the NCCU School of Law, the oldest law school at a public historically-black college or university. It is the seventh most diverse law school in the country and is one that does an exceptional job in preparing women and minorities for legal careers.

Samantha Younker, co-chair of the NCCU Women's Law Caucus introduced Galles.

Galles, chair of the American Bar Association (ABA) Committee on the Rights of Women, started her talk with an acknowledgment of the week's events: Martin Luther King, Jr., Day and the 35th anniversary of Roe v. Wade.

She included stories of her own legal education at Washington University, with very few women students and fewer women on the faculty. She shared her passion for participation in sports – from softball in college, to basketball on law firms' teams – that formed a foundation for her concentration on Title IX cases, a civil rights area that requires specific expertise to ensure the plaintiff's cases are heard appropriately.

Much of Galles' talk was a history of Title IX from its inception in the 1960's, through the legal challenges of the 70's, to the gutting of the law in the 80's by a Supreme Court ruling that limited coverage to the program directly receiving federal funds rather than the entire institution. Congress passed corrective legislative over a presidential veto in the late 1980s, which allowed for meaningful enforcement of Title IX for the first time. In 2003, AAUW was a key part of the Coalition for Title IX, which worked successfully to combat changes to Title IX policies and regulations. Throughout, she shared her personal experiences, some of which overlapped with those of Dean Pierce.

Galles reviewed several cases related to Title IX that have been supported by the AAUW Legal Advocacy Fund including Jackson v. Birmingham Board of Education. She shared current statistics on gender equity in athletics at NCCU, Duke University, the University of North Carolina at Chapel Hill and North Carolina State University. [See http://ope.ed.gov/athletics/main.asp]

Her talk was sprinkled with suggestions for and challenges to the women law students in the audience. The speaker was thanked by Jenny Brobst of the NCCU Law School faculty and Nancy Shoemaker of AAUW NC, and the session adjourned to lively discussions at a reception sponsored by the Student Bar Association. Participants from outside the law school included representatives of the AAUW branches in Raleigh and Chapel Hill, Chimi Boyd, director of the NCCU Women's Center, and Susan Dotson-Smith, president of the North Carolina Association of Women Attorneys. Boyd is coordinating the formation of an AAUW group on the campus. She expects that it will be formed as a satellite of the Chapel Hill Branch.

AAUW NC Summer Leadership Meeting

Salisbury Branch is host for the AAUW NC strategic planning meeting, July 25-26. Reservations may now be made by calling the Holiday Inn at 704-603-3312. A block of rooms have been reserved at a rate of \$98.76 for a double room, which people per room. If 2 people share a room and split this cost breakfast is allowed for both.

Rooms will be held at the special rate until July 1, 2008, after which they will revert to the standard price of \$99.99 plus tax. You are encouraged to make a reservation as soon as possible to hold this price as you can cancel at a later date if necessary. Registration information will be provided in the next issue of the *Tar Heel News*. For any other information regarding reservations please contact Dr. Carol Cody at *codycarol@bellsouth.net*.

National Girls Collaborative Project (NGCP) resources available

The National Girls Collaborative Project (NGCP) seeks to maximize access to shared resources within projects and with public and private sector organizations and institutions interested in expanding girls' participation in science, technology, engineering and math (STEM). More information and resources are available at www.ngcproject.org.

A valuable NGCP resource is the online program directory. It can help organizations and individuals network, share resources, and collaborate on STEM-related projects for girls. Organizations and programs enter program description, resources available within your organization, program and/or organizational needs and contact information. To browse the program directory, visit www.ngcproject.org/directory/index.cfm. Register your program and/or resources for collaboration today. Contact folks for the NGCP are Christianne Corbett, research associate, AAUW Educational Foundation, 1111 Sixteenth Street, N.W., Washington, DC 20036, 202-728-7647 or corbettc@aauw.org and Karen Peterson, Puget Sound Center for Teaching, Learning and Technology, 21540 30th Drive SE, Suite 310, Bothell, WA 98021, 425-368-1028. www.psctlt.org or kpeterson@psctlt.org

LAF-supported case against UNC-CH settled for \$385,000

Jennings v. UNC-Chapel Hill, the first case against a North Carolina institution where the plaintiff has received support from the AAUW Legal Advocacy Fund, was settled on Jan.14. Melissa Jennings, a former member of the women's soccer team and a student at Chapel Hill from August 1996 until May 1998, sued the university, alleging the head coach of the soccer team, Anson Dorrance, sexually harassed her. According to the Raleigh News and Observer, in the settlement, the University agreed to pay Jennings \$385,000 (approximately her legal fees to date) and Dorrance issued an apology to all his players. The university will also conduct a comprehensive review of its sexual harassment policies and procedures.

The suit was filed in 1998 in the Middle District of North Carolina. The District Court awarded a summary judgment for the defendants. Jennings appealed to the U.S. Fourth Circuit who reversed the lower court's ruling. The University appealed to the U.S. Supreme Court who let the Circuity Court's ruling stand. Trial was scheduled to start April 7.

The Legal Advocacy Fund adopted the case last fall and contributed \$5,000 towards expenses such as the court fees that Jennings incurred in carrying the case forward.

For more information see www.aauwnc.org/2008/01/15/jennings-v-unc-ch-is-settled/

The recent LAF Update introduced the case and said: AAUW believes in the benefits of college athletics and that all women should have the opportunity to participate in a sport without sexual harassment. There are many benefits to participating in college sports, including higher levels of confidence and self-esteem, positive body image and higher rates of psychological well-being, and increased understanding of teamwork and goal setting.

AAUW North Carolina members would have been called on to track this case in the courts had it gone to trial. We hope that UNC-Chapel Hill will share any new procedures relating to sexual harassment that result from this review with other campuses to improve the climate for women athletes and all women on campus. For more information, see the AAUW Educational Foundation 2006 report, Drawing the Line: Sexual Harassment on Campus. Search www.aauw.org for "sexual harassment" to find that report and other resources dealing with harassment and Title IX.

www.aauwnc.org 866-525-2155 Phone/Fax

Give to LAF!

To acknowledge the first case LAF has adopted from North Carolina and the first LAF speaker in North Carolina since 2003, we have established a \$500 challenge grant (from donors, not AAUW NC) and encourage branches and individuals to make contributions to LAF by April 1. Please notify the AAUW NC Fundraising Chair Lill Van Order, *lillvo@earthlink.net*, if you send in a gift as part of this challenge – all contributors will be acknowledged at the convention in Greensboro. To contribute,

- Go to https://svc.aauw.org/contribute/laf.cfml,
- Login to the Member Services Database and use the contribution form there,
- Send your check through your branch, or
- Send a check payable to "AAUW LAF" directly to the AAUW Development Office, P.O. Box 630832, Baltimore, MD 21263-0832.

Please help us meet this challenge!

Branch honors fellowship recipient; attends exhibit

By Lois McCarthy for Sue Williamson, Sandhills/Southern Pine Branch

The recipient of an AAUW International Fellowship in 2006-2007 in the area of public health will be the guest of honor at a bride's brunch provided by the Sandhills/Southern Pines Branch. Claudia Marin Restrepo of Columbia, South America studied at the University of Alabama. She believes her research will empower women in Columbia with the best cost-effective resources and tools they will need to control their reproductive lives.

Restrepo married Bryan Kelso of Pinebluff, N.C., currently a student at Tulane University in New Orleans, in her home church in Columbia, South America. The couple then elected to repeat their vows in the groom's home area, in Pinebluff Methodist Church. The March 15 brunch and afternoon wedding will include AAUW members who are honoring Restrepo, since most of her family and friends are unable to travel so far. The Sandhills/Southern Pine Branch members feel privileged to represent all AAUW members nationally who made it possible to present her with the International Fellowship.

Women view work of branch founding member

AAUW Sandhills/Southern Pines founding member Jane McPhaul has a special way of furthering education. The Governor Morehead School for the Blind has new gardens, thanks to the North Carolina Garden Club. The club devoted much time, energy and money to the restoration of these gardens, which were destroyed by hurricane Fran. A special effort was made to use plants of different fragrances and textures suitable to the students attending the school. McPhaul has worked diligently on this project since its inception. Her name appears, along with other gardeners, on a bronze plaque at the main entrance to the gardens. Four branch members, Jackie Wilson, Sue Williamson, Dee Fordree, and McPhaul, viewed the gardens during an outing to Raleigh. They also went to the North Carolina Museum of Art for the "Landscapes by French and American Impressionists" exhibit.

Get pay equity, other resources

You can find the AAUW Pay Equity Resource Kit and other useful resources at: www.aauw.org/issue_advocacy/actionpages/payequity.cfm

Hendersonville women support education

Thanks to 45 commendable donors, a total of \$2,280.00 has been received for the education fund. The money will be divided according to the formula for distribution:

50% to the Educational Foundation\$1	,140.00
30% to Community Giving	684.00
10% to the Kathleen Ehlers Fund	
10% to local branch expenses	228.00

In addition, \$50 was given to the Educational Foundation in memory of Dr. Janice Lindberg, making that total \$1,190.

American Association of University Women

125 Years: 1881-2006

1111 16th Street NW • Washington DC 20036 AAUW HelpLine Toll Free 800-326-2289 M-F 10 a.m.-5 p.m. EST | www.aauw.org

AAUW North Carolina

Theme: Open the Gates

Remove barriers to equity Improve access to education Embrace change

Nancy Shoemaker, President

7009 Jeffrey Dr., Raleigh NC 27603-5109 919.773.1340 | nancy.shoemaker@aauwnc.org

When & Where!

April 18-19, 2008 **AAUW NC Convention**

Greensboro

June 5-7, 2008 **National Conference for College Women Student Leaders** Washington, D.C.

July 26, 2008 **AAUW NC Summer Meeting** Salisbury

October 2008 **AAUW NC Fall Meeting**

Chapel Hill

Spring 2009 AAUW NC Convention

Wilmington

Summer 2009 **AAUW NC Summer Meeting** Hendersonville

Fall 2009 **AAUW NC Fall Meeting**

High Country (Boone)

Tar Heel News

Summer Copy Deadline: May 23 Summer Target Mail Date: June 17

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http://www.aauwnc.org 866-525-2155 Phone/Fax

AAUW NC evaluates Tar Heel News

AAUW NC's newsletter has been produced for the last 10 years by Marty Folsom, who served as both editor and production person. She resigned, effective Feb. 15, with the completion of this issue. "While I love doing the state newsletter because of the importance of the AAUW mission, and enjoy the interaction and friendship with so many deeply dedicated women across North Carolina, I need to focus more energy on my family members, who live in Massachusetts and Florida. I am also in the process of restructuring my business, Pen Strokes, which will operate under a new name later this year," she said.

With the summer issue, we will work out a new process. If you can help with any aspect of the newsletter production, or are interested in other ways to contribute your time to AAUW NC, please see the articles online about a range of opportunities:

How the newsletter editor job may be reengineered

www.aauwnc.org/2007/12/06/opportunities-to-help-aauw-nc/

Other ways to get involved in AAUW NC

www.aauwnc.org/about/opportunities

The executive and communication committees are looking at the big job of replacing Folsom. Please complete the survey below, to help us plan a new phase in the publishing of the Tar Heel *News*. Your answers are very important to us. Feel free to add additional comments. Thank you.

Please circle your answers the questions and mail to Connie Gamble Ochse, 107 Epworth Dr., Jacksonville, NC 28546 **OR** e-mail your answers (Ex: 1-b, 2-c, etc.) to cgo@ec.rr.com

AAUW NC Communications Survey

- 1. Do you read the Tar Heels News printed version?
- b. Sometimes
- d. Always
- 2. Do you read the Tar Heels News online version?
 - a. Never
- b. Sometimes
- c. Often
- d. Always
- 3. Which articles are you most likely to read? Circle all that apply.
 - a. Reported events
- b. Opinion pieces c. Meeting announcements
- d. General interest
- 4. Which articles are you most likely to read? Circle all that apply.
 - a. National
- b. State
- c. Local
- d. Only AAUW
- e. Some non-AAUW
- 5. Do you feel the Tar Heels News is published often enough to keep you informed of important upcoming events?
- b. No
- c. Don't know

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Tar Heel News

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