



Tar Heel News

American Association of University Women of North Carolina

Advancing equity for women and girls through advocacy, education, and research

Spring 2009 | Vol. 55, No. 1

AAUW NC

President's Message	2
Fellowship and Grant Recipients	2
Discount for Lit Award Purchases	2
Membership Pilot Program	3
Convention Speakers' Bios	4
Pay Equity Legislation Passes	4
AAUW Convention Registration Form	5
Nominating Committee Report; 2009-2011 Officer Nominations	6,7
Publications Team	7
Scavenger Hunt	8
Leadership Goal	8

Association

AAUW in the 21st Century	3
2009 AAUW Convention	4

Branch News

Tar Heel Branch	7
Twin Rivers/New Bern Branch	7
Charlotte Branch	7

Treasurer needed

If you can balance a checkbook and communicate financial information clearly, AAUW NC wants to talk with you about the 2009-2011 position of treasurer. E-mail nominating@aauwnc.org or call 866-525-2155.

www.aauwnc.org

866-525-2155 Phone/Fax

If you have questions, comments, or need to request a particular form to be sent by regular mail, please call or fax the number above.

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

2009 convention is celebration of past, transition to 21st century AAUW

Mark your calendars! Wilmington is the place to be on Friday, March 27, when we celebrate "100 Years of AAUW in North Carolina" – the theme of our state convention. Our gathering will be more streamlined than in prior years, but very exciting. We will have an opportunity to look at our past and future as we celebrate our history and explore the ways in which AAUW is changing in the 21st century.

At press time, some specifics were still being finalized, so a detailed schedule is not in this issue. It will be mailed in the presidents' packets and posted on the Web.

For those arriving on Thursday, March 26, Wilmington Branch has arranged for a trolley tour of historic downtown Wilmington from 4-5 p.m., followed by dinner at an area restaurant at 6:30 p.m., with dessert and a nightcap in the hospitality suite from 8-10 p.m.

Fleming leads workshop

On Friday, the formal convention begins at 9 a.m. The morning workshop, "Riding the Wave to Financial Independence," will be presented by Barbara Fleming, Certified Financial Planner and member of the Wilmington Branch.

Luncheon will provide an opportunity to network with members of branches across the state. The afternoon session will include election of officers for the 2009-2011 term and our annual business meeting. In addition, we will hear from Carol Newnam, South Atlantic Regional



Director for AAUW, about the proposed changes to the AAUW bylaws regarding membership qualifications and the structure of the organization. These proposed changes will be voted on at the Association convention in St. Louis, in June, and represent a new era for AAUW. Be sure to participate in the discussion of our future!

The First-Timers Reception will be held in the hospitality suite, Friday, 4-5 p.m., for those attending a state convention for the first time.

DeShields is banquet speaker

Our gala banquet, at 6 p.m., features Dorothy DeShields as guest speaker. She is a member of the New Hanover County Board of Education and career educator, who has a passion for eliminating the achievement gap in our schools and ensuring that all children have equal access to a sound education.



Although the convention concludes with the Friday evening banquet, you are invited to take advantage of the special hotel room rate and spend some time enjoying the many treats of the Cape Fear area. Besides the miles of beautiful sandy beaches, Wilmington has much to offer. The downtown historic area, the Riverwalk along the Cape Fear, the Battleship North Carolina, the Cameron Art Museum, and the Cape Fear Museum of History and Science are just a few of the local attractions. In addition, we have numerous golf courses, so bring your spouse or guest for a weekend mini-vacation.

Blockade Runner is AAUW NC 2009 convention hotel

Plan now to attend the AAUW NC 2009 convention at the Blockade Runner Hotel, right on the water in Wrightsville Beach. Most events will be Friday, March 27, with the AAUW NC spring board meeting at the hotel on Saturday morning, March 28.

The Blockade Runner special hotel rate is \$99 plus tax (including breakfast) per night single or double. Deadline for this rate is March 12.

Call the Blockade Runner Hotel at 910-256-2251 or make your reservations online at <http://blockade-runner.com>, stating you want a room in the AAUW block. Rooms held for AAUW NC will be released after March 12 and the room rate will increase. Check-in time is 3 p.m. and check-out is 11 a.m.

President's Message



*Expanding
Our Horizons*

Millie Hoffer-Foushee
AAUW NC President

Happy New Year!!

It is almost time for the state convention. In order for all of you to have a great networking opportunity and enjoy Wilmington, we have streamlined the convention into one day, on Friday. This is a big change. I know some of you are tired of hearing about change, but we are in a different world and a different time. The country is changing. AAUW is changing. We must move on.

Carol Newnam will review the proposed bylaws changes and explain the rationale from national for each proposal. We would have to make changes at the state and branch levels to accommodate any approved changes. We can do this: women are very flexible!

AAUW NC has opted in to the Membership Pilot Program (MPP). Any branch that wishes to participate in this program can do so. National sent a reminder to all branch presidents and Newnam can answer any questions you may have at our convention.

See you at convention. Don't forget, spouses/significant others are welcome!

www.aauwnc.org

866-525-2155 Phone/Fax

Discounts on Juvenile Literature Award books

The new AAUW Barnes and Noble discount program has an exciting link to the AAUW Juvenile Literature Awards that have been presented by AAUW NC for more than 50 years. To take advantage of the discount (an extra 5%) start shopping at <http://bn.com/aauw>. Look for the link to "AAUW Award Winners" which will take you to a list of the recent Juvenile Literature Award books. In just a few clicks, you can add your selections to your "shopping cart." Finish the rest of your book shopping (the site enables B&N's full listings) and go to the checkout to take advantage of this great discount.

Note: If you have a Barnes and Noble membership card (\$25/year for 10% discount online and in store), you can use it, as well when you check out. Please don't confuse the Barnes and Noble mention of "membership" with your AAUW membership - they are completely separate systems.

2008-09 Educational Foundation fellows and grantees of interest to AAUW NC

The Educational Foundation is one of the world's largest sources of funding for graduate women. It provides \$4.5 million in funding for more than 250 fellowships, grants, and special awards to outstanding women in the 2008-09 academic year. These remarkable women are supported by contributions from the following North Carolina-related endowment funds:

- Sandy Bernard/Alice Ann Leidel endowment supports a Selected Professions Fellowship, held by Karen Kubey, pursuing a master's degree in architecture at Columbia University. Her work includes sustainable, affordable housing and architectural activism. She is also supported by the Margaret M. Bryant endowment.
- Elizabeth A. Colton endowment supports an American Fellowship, held by Mayida Zaal, working on a doctoral degree in education at City University of New York. Her research has been on the educational experiences of immigrant children and youth, and the preparation of teachers who work with them. She is also supported by the Mary A. Grefe endowment.
- Ellen Black Winston endowment supports an American Fellowship, held by Esther Marion, doing post-doctoral research in French at the State University of New York-Brockport. Her research focuses on the relationship between narration, ethics, and memory in 20th-century French and European fiction and thought. She is also supported by the New Jersey State Division and the Alice F. Palmer endowments.
- Shirley S. and Karl S. Quisenberry endowment supports an American Fellowship, held by Jennifer Caldwell, pursuing a doctoral degree in theater/dramatic arts at the University of California, Santa Barbara. Her work explores changing perceptions of nation visualized through constructions of gender, race, sexuality, class, and ability in World War II soldier shows. She is also supported by the San Francisco Branch/Mildred Bickel endowment.
- Rosalyn Nix Gilliat International Fellowship supports Ajabji Stella, from Cameroon, who is pursuing a master's degree in social sciences at the School for International Training in Brattleboro, Vermont. She will use the results of her research to set up a community-based, women-owned microfinance structure.
- Research and Projects Funds honoring N.C. Golden Anniversary, L. Adelaide and M. Elizabeth Johnson, Stine J. Schaffmeyer, Enola G. Retherford, and Beth Norris support a Career Development Grant, for Angela Greene, working on a master's degree in social work at UNC-Chapel Hill. After graduation, she intends to return to her home in the rural mountains of North Carolina, where she will continue to serve women and girls who have survived interpersonal violence by providing mental health trauma recovery services. She is also supported by Glendale (California) Branch and Patricia Ann Mann/Livermore-Pleasanton-Dublin (California) Branch funds. *Greene is a North Carolina fellow who is funded by some North Carolina-related endowments.*

Other fellows in North Carolina have the following support:

- Anne Flaherty has received an American Fellowship to support her work on a doctoral degree in political science and government at Duke University. Her work focuses on the recognition and extension of indigenous peoples' rights. The fellowship is funded by the Herbert E. and Mabel L. Ives, North Shore (New York) Branch, Emma M. Perkins, and Willie May Turbeville endowments.
- Paulette Marty has a publication grant in art history and is based at Appalachian State University. Her research focuses on cultural and political dialogue in public theatrical performances and is supported by the Winona Montgomery endowment.
- Julianne Treme has a publication grant in economics and is based at UNC Wilmington. Her work uses celebrity magazine appearances to evaluate the market performance of new film releases. The grant is funded by the Atlanta (Georgia) Branch endowment.
- Our VOICE, Inc. of Asheville, N.C. has a community action grant to support their work serving early adolescent girls to build confidence, combat unhealthy social messages about gender roles and body image, and reduce the risk of sexual violence. The grant is funded by the Anne Campbell, Las Vegas Branch, and Dr. Olivia McHugh research and projects endowments. www.ourvoicenc.org
- Girls Incorporated of Wilmington, N.C., has a community action grant to support their work to introduce girls to higher-paying, local career opportunities through activities that expand their horizons and help them develop necessary skills. The grant is funded by the Annie Jump Cannon, Bernice Hobe, Elsie Manning, and Sue Wagner research and projects endowments.

AAUW in the 21st Century

by Ruth Z. Sweetser, President, AAUW Association, and Barbara L. O'Connor, President, AAUW Educational Foundation

Will 2009 be the year of AAUW's transformation? If so, each of us needs to be reminded that policies and procedures by themselves don't change an organization. Rather, it is YOU, the members, who have the opportunity to move AAUW from a 20th- to a 21st-century organization. Since transformation depends on the human factor, how does this happen?

First, we have to work and think together as an entire community to ensure that we keep our AAUW Value Promise at all times. When planning branch and personal activities, ask "How does this project or program or activity help keep AAUW's Value Promise? How am I helping to break through educational and economic barriers for women and girls?" Diligence in keeping AAUW's promise will make an enormous difference in getting results and in branding our organization.

Whenever you read with your granddaughter, play in a bridge tournament that benefits the AAUW Educational Foundation, host a guest speaker on pay equity at a branch meeting, or write your member of Congress through our Two-Minute Activist portal, you're taking a step to break through barriers, bringing a new awareness to and appreciation of our work that is vital to making it succeed—and will help you focus as your branch plans its mission-based programming. When you take that planning up a notch—asking how can my branch join with as many other branches and members as possible to apply our collective influence to achieve a breakthrough—barriers, watch out! With nationwide engagement by members, our results, if documentable, will prove to be powerful and persuasive.

Second, plan to attend the 2009 AAUW National Convention: Breaking through Barriers, June 26–28, in St. Louis. There you'll have the chance to experience the new AAUW firsthand, to see with your own eyes what the future holds for our organization. You'll make AAUW history by participating in the bylaws votes and, of course, you'll reconnect with old friends and make valuable and enjoyable new connections. But, please, come to convention well-versed in the proposed bylaws and rationales; the briefings on the Web site provide extensive information on these new approaches.

Third, adopt innovative tools and future-oriented thinking about what will make AAUW viable, attractive, and competitive. Yes, organizations compete for the attention and participation of current and potential members. If we are unable or unwilling to see the big picture of AAUW and its needs in 2009 and beyond, we risk the future of the entire organization. So to finalize the corporate restructuring from three separate entities to one tax-exempt umbrella organization (501(c)(3) with a very small 501(c)(4) subsidiary, the Action Fund, we will need to adopt bylaws that support the respective legalities and functions. We also need new ways of operating that recognize updated ways to lead; technology that facilitates administrative work so volunteers can devote themselves to breaking through barriers; 21st-century ways of engaging with each other, and other practices.

Break barriers with innovative tools, methods

A number of these innovative tools have been introduced through the series of briefings that AAUW has provided since early fall 2008. These tools include the Programs in a Box, which provide how-to's for mission-based programming; the Membership Pilot Program, which will allow leaders to manage their membership records online; and the Branch and State Local Scholarship Clearinghouse Pilot Program, which will help branches market their scholarships and select their recipients from a pool of pre-screened applicants. Our new method of submitting a leadership position application will allow members to express general and specific areas for service, along with an inventory of skill sets they

can bring to these positions. The type of work expected of the regional director is so valuable that we are revamping and strengthening that role to ensure grassroots engagement for the new AAUW.

Work begins at Spring 2009 state meetings

At the AAUW state spring meetings, board members and other leaders will present and facilitate discussion on all these transitions. Be sure to take advantage of this personalized learning opportunity, especially in preparation for the convention in St. Louis.

Each of these changes marks a departure from our business as usual, yet they are all designed to address our organizational shortcomings. It is up to us to take hold of what organizational development teaches us, leave behind AAUW practices and thinking that don't work, and build on AAUW's unmatched legacy to reshape its potential for the future. We need to be smart, as well as educated!

The critical question is, How will you help AAUW move into the 21st century? As noted, the forward-looking framework and policies/procedures are being developed for your consideration and decision. What you think about AAUW, its future and its promise, will determine both how you receive proposed changes and, more importantly, what you do with the new AAUW once it is in place. You—both individually and collectively as the AAUW community—are the agent on which AAUW's success rests!

The new AAUW is going to be a force to be reckoned with. With a community of nearly 100,000 determined women and men, focused on a single objective—to break through barriers for women and girls—we will be unstoppable.

The proposed Bylaws are now on the AAUW Web site, www.aauw.org, under the Member Center. Click on "Charter and Bylaws" on the left side to access: an Introduction to the Proposed Bylaws, the proposed AAUW Bylaws, the proposed AAUW Action Fund Bylaws, Amendments to the AAUW Charter, and Q&A.

Please read the introduction before studying the proposed Bylaws because it sets the context and explains the voting.

All the documents will be printed in the Spring AAUW Outlook exactly as they appear on the Web site.

AAUW NC in compliance for AAUW membership pilot program (MPP)

Mary Fran Schickedantz, AAUW NC Treasurer

Please see Briefing #13, Revised Dec. 2, 2008, of the AAUW Current Topics for a discussion of this voluntary program for branches. As state treasurer, I have submitted the "State MPP Participation (Opt-In) Form (Voluntary Dues Processing and Collection Options for 2010)". This form clears the way for any branch in North Carolina, which would like to be involved in this pilot program, to do so.

If you have questions, you may contact me at: mfs2809@triad.rr.com or telephone me at 336-299-6870

You may also direct any questions to: connect@aaauw.org

Please read this briefing so that you can make an educated decision as to whether this pilot program would be helpful to your branch.



2009 AAUW National Convention

Breaking through Barriers



June 26-29, 2009
 Renaissance St. Louis Grand & Suites Hotel, St. Louis, Missouri
www.aauw.org/convention
 Best value registration is open

AAUW members belong to a community that breaks through educational and economic barriers so that all women have a fair chance

Join us at the 2009 AAUW National Convention

- See how AAUW is breaking through barriers for women and girls.
- Hear distinguished speakers, including Lilly Ledbetter.
- Have a voice on AAUW's issues at the national level and a direct role in AAUW's future.
- Receive training and resources you can use in your community.
- Meet amazing members from around the country.

Pay equity legislation passes

Elaine T. Ostrowski, Public Policy/Advocacy

Jan. 23 – Another round of congratulations to AAUW NC members who helped secure yesterday's passage of the Lilly Ledbetter Fair Pay Act by contacting our Senators to urge approval of the bill. Although North Carolina had mixed results, with Senator Hagan voting in favor and Senator Burr voting against the bill, at least North Carolina produced one favorable vote and that helped. President Obama may sign the bill into law next week. Thanks for your support!

Now we need to thank Senator Hagan for her support and urge both Senator Hagan and Senator Burr to vote in favor of the Paycheck Fairness Act. This would provide additional tools to deter wage discrimination, closing loopholes in the Equal Pay Act through stronger penalties for violations; strengthening federal outreach, education, and enforcement efforts; and prohibiting retaliation against workers who ask about employers' wage practices.

Use the Two-Minute Activist at www.aauw.org to contact your representatives about this and other issues. Also read the pay equity summary at www.aauwnc.org/2009/01/28/ledbetter-bill-passes-congress/

2009 state convention features Fleming, DeShields

Barbara Fleming is morning convention speaker



Workshop leader Barbara Fleming's theme is "Riding the Wave to Financial Independence." A former teacher, Fleming has been a certified financial planner since 1988. She is registered in North Carolina and New York as a Registered Investment Advisor and is also licensed to review and sell various insurance and fixed annuity products. She is a member of Wilmington Branch and has served as treasurer. Fleming has given a presentation on women and finance to the Wilmington Branch and writes a regular column on financial literacy for the branch newsletter.

Fleming has a Bachelor of Science degree from SUNY Oswego and an Master of Arts degree in reading from Hofstra University (New York). She received her certification as a Certified Financial Planner from Adelphi University (NY) in 1988.

She moved to Wilmington from Long Island, New York in 2000, with her husband of 41 years, Michael. They have five children and seven grandchildren. Her hobbies include music, woodworking, painting, real estate investments, walking, and enjoying her family.

Dorothy DeShields, banquet speaker, to speak on 'Overcoming the Struggles'



A lifelong educator, Dorothy DeShields was elected to her second term on the New Hanover County Board of Education in 2008. She is a retired New Hanover County school system administrator and a former part-time instructor at UNC-W.

DeShields served as the executive director for the office of quality development and was the founding principal of the Gregory School of Science, Math, and Technology, an award-winning elementary magnet school. She had been a classroom teacher and reading specialist in several area schools and in Washington, D.C.

DeShields received her undergraduate degree from St. Augustine's College (Raleigh, N.C.) and her master's degree from UNC-W. She is active in many community programs, and has been a consultant to the board of directors of the North Carolina PTA and to the New Hanover County Board of Education Committee for Eliminating the Achievement Gap.

She belongs to numerous organizations including the League of Women Voters, Democratic Women, and the NAACP. Among her many awards and recognitions are the YWCA Woman of Achievement Award and the 2007 Human Rights Award from the Wilmington Chapter of Church Women United. She is active the Mount Olive AME Church and has a son and a granddaughter.

AAUW NC 2009 Convention Registration

Centennial Celebration | Blockade Runner | Wrightsville Beach, NC | March 26-27, 2009

For online
registration, see
www.aauwnc.org

Name _____ Branch _____

As you want it on your badge. Please print legibly.

Street Address _____ City _____ State _____ Zip _____

E-mail _____ Phone _____ Cell _____

STATUS (check one only)

Branch Member Member-at-Large C/U Representative _____ Student Affiliate
Name of College/University

SPECIAL DESIGNATIONS (Check all that apply)

50-year Member Life Member AAUW NC Past President AAUW Grant Recipient First-Timer

SPECIAL NEEDS (access, dietary restrictions etc.) _____

Thursday Afternoon/Evening Options:

___ Trolley Tour of historic downtown Wilmington (\$10. Reserve your space below)

___ Dinner at area restaurant, Dutch Treat

___ Nightcap and Dessert, Hospitality Room (No charge)

REGISTRATION

All charges must be paid in advance.

Registration only by **March 15**

Late registration fee, **March 16 or later** - add \$10 to above

Note: Meals are not guaranteed if you register at the door.

Thursday, March 26

Trolley Tour

AMOUNT	NUMBER	TOTAL
\$35	x _____	_____
\$10	x _____	_____
\$10	x _____	_____

Friday, March 27

Breakfast for non-hotel guests

Luncheon

Banquet

\$12.18	x _____	_____
\$13	x _____	_____
\$30	x _____	_____

Saturday, March 28

Breakfast for non-hotel guests

\$12.18	x _____	_____
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Check # _____ (Payable to "AAUW NC 2009 Convention")

TOTAL PAID \$ _____

Mail by March 15 to: Sue Wood
103 Braxlo Lane
Wilmington NC 28409

For Convention Treasurer's use only
Postmarked _____
Amt. Rec'd _____

Convention questions? Contact Phyllis Guberman,
AAUW NC Convention Co-Chair, 910-395-8427 or guberman@bellsouth.net

Make your hotel reservations by March 12, 2009

For hotel reservations, contact the Blockade Runner at 910-256-2251 or online at <http://blockade-runner.com>. State you want a room in the AAUW block. The room rate is \$99 plus 12.75% tax. Rooms held for AAUW NC will be released after March 12 and the room rate will increase. Check-in time is 3 p.m. and check-out time is 11 a.m.

Summary of AAUW NC nominating committee report cites progress, challenges for state leadership

The nominating committee has found two excellent candidates to serve jointly as co-vice-presidents for program in 2009-2011. Given this slate for program vice-president, and the fact that no member stepped forward to stand as a candidate for president-elect, the committee recommends the position of president-elect be left vacant for 2009-2010.

This is a risk for the organization, but it is also a risk to press forward in the face of imminent change at the national level or to recruit a leader who is reluctant to commit the position of president without knowing the parameters of the 2010-2012 term. The AAUW NC executive committee (including the new co-vice-presidents for program), board, and nominating committee will be responsible for ensuring there is someone to fill the role of president as of July 1, 2010.

The committee has not been able to recruit a candidate for the position of treasurer for 2009-2011. It is redoubling its efforts, going directly to the members rather than working through the branch presidents and other contacts, and is hopeful that a qualified candidate will be found before the March 27 annual meeting. Contingency plans have been discussed, but they all have drawbacks. All members are encouraged to review the treasurer qualifications and duties and help find a good candidate (see "bylaws" at www.aauwnc.org/documents)

Five excellent candidates have been found for positions on next year's nominating committee. They are from all areas of the state. All have experience as branch president, so all have served on the AAUW of North Carolina board.

According to our bylaws, the final slate from the nominating committee is due by Feb. 27. Anyone wishing to be added to the slate is asked to contact the committee (nominating@aauwnc.org, 866-525-2155) or to fill out the nomination form which can be found at www.aauwnc.org/documents/.

2009-2011 candidates: Program co-vice-presidents

According to members of the nominating committee, "some of the best in the East and West" have been tapped to help lead AAUW NC for the next two years. Lillian (Lill) Van Order, Wilmington Branch, and Karla Atkinson, Brevard Branch, have agreed to stand as 2009-2011 program co-vice-presidents.

Both share a similar history of professional/career experiences and involvement in branch and state activities for over a decade.

Van Order has graduate and post-graduate degrees from Illinois Wesleyan (Illinois) and Keene State (New Hampshire).

A former teacher in public and private schools, she is currently the media center coordinator at Cape Fear Academy (Pre K-12). She has served as secretary, bylaws chair and president of the Wilmington branch. Her leadership on the AAUW NC board has been evidenced especially as the Legal Advocacy Fund liaison and later fund-raising liaison to the branches. She is currently co-chair of the 2009 AAUW NC Convention, which will be held at Wrightsville Beach, in late March.



Lillian Van Order



Karla Atkinson

Atkinson has graduate and post-graduate degrees from Kalamazoo College (Michigan) and Western Michigan University. She was coordinator of public school accreditation in the Michigan Department of Education before moving to Brevard, where she was assistant director of the Transylvania County Arts Council. She was AAUW NC secretary for four years and a member of the Reconnection Team. Her branch activities include roles as program vice-president, public policy chairperson and president.

Both Van Order and Atkinson have also been involved in their communities. Atkinson has been a tutor in the Rise and Shine Freedom School program. Van Order has worked with the Cape Fear Literacy Council. Atkinson has board experience with several arts and cultural organizations, while Van Order has been a church deacon and adult church school class leader.

More importantly, both candidates point to similar challenges which they believe AAUW NC faces in the next two years.

"The challenge...will be for all of us to think and accept the changes that we face as we proceed in a different AAUW," Van Order said.

"The possible reconfiguration of the state structure, implementation and role it will play in the future of AAUW in our state and others is the other challenge."

In her nomination statement, Atkinson pointed to "...the alignment of state/branch structure and activities with the new Association bylaws" as a challenge. Both agree on the need to coordinate discussions with branches across the state as part of a process to define further the relationship of branches to AAUW NC and Association in light of the outcomes from the upcoming AAUW Convention in St. Louis in June.

Atkinson and Van Order both recognize that a stronger state organization will evolve only through greater grassroots involvement of the branches.

Candidates named for 2009-2010 nominating committee

Patsy (Pat) Abell, Statesville

Pat joined AAUW in 1989 and is a paid life member of the Association. She has a Bachelor of Science degree in physical therapy from UNC-Chapel Hill and has recently retired after a long career in the field. She has served her branch as Educational Foundation chair, secretary and president. She has previously served on the AAUW NC nominating committee, and she served on the state executive committee for four years as secretary. She cites "retaining members and retaining interest in AAUW" as two challenges for AAUW NC and will focus on recruiting as a member of the nominating committee.

Bernadine (Bernie) Carpenter, Gaston Regional

Bernie has been an AAUW member for more than 10 years and has served as branch president and in other roles. In particular, as someone active in the Girl Scouts, she has helped coordinate branch projects that involve the Scouts. She is a retired (mostly) medical technologist who worked at Caromont Healthcare for 35 years. She has a bachelor's degree in biology from Belmont Abbey College.

In 2007, she was awarded Gaston County Volunteer of the Year and the Gaston Women's Commission Woman of the Year.

JoAnn Hall, Jacksonville Regional

JoAnn joined AAUW in 1999. She has served the branch as secretary, treasurer, four years as president, and is now the branch co-president. From 2002-2006, when the AAUW NC president was from Jacksonville Regional, she had an inside view of the AAUW NC board. She has an undergraduate degree in speech and communications from the University of Delaware and a master's degree in library science from Drexel University. She is an AFAA certified Personal Fitness Trainer. She has a successful Avon business and works as a medical librarian at the Naval Hospital at Camp Lejeune. She says, "I believe that the goal of the nominating committee for the state is to balance the slate with members from different areas of the state. The committee also should find the most qualified members to serve in the various positions."

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continued from page six

Margaret (Peg) Holmes, Hendersonville

Peg has been a member of AAUW for 22 years, in four very different branches in Maine, Michigan, and North Carolina. She has been financial secretary and vice-president for program, and is currently president of the Hendersonville branch.

Her academic background is in physical education with Bachelor of Science, Master of Arts, and Doctor of Education degrees from Russell Sage College, Case Western Reserve University, and UNC Greensboro, respectively. She says "It is important for the members of the nominating committee to seek the most qualified persons to be the state officers, [and] to make every effort possible to nominate persons from different geographical regions of the state, as well as persons who have had a variety of life experiences both in education and employment."

J. Denny McGuire, Raleigh/Wake County

Denny joined AAUW in 2001, was registrar for the 2003 AAUW NC convention, and has served as branch secretary. Since June 2007, she has been leading the branch as president of the council and has attended most recent AAUW NC board meetings.

She is a graduate of Elon College (now University). She has a master's degree in public administration from UNC-Chapel Hill and a certificate in public management from the Office of State Personnel. She has taken many technical courses during her career in state government, but remains primarily a policy person and writer rather than a "heavy" technologist. She has worked for the state of North Carolina for more than 30 years, and has been involved in human services, drug and alcohol services, inter-governmental relations, policy development, and technology.

2008-2009 nominating committee contacts:

nominating@aauwnc.org, 866-525-2155
(to reach all of them)

Karla Atkinson

bardofb@citcom.net | 828-884-7648

B'Ann Vance

BAAnnVance@aol.com | 704-853-2822

Elizabeth Laney

ejlaney@boone.net | 704-841-4961

Phyllis Guberman

gubermanj@bellsouth.net | 910-395-8427

Nancy Shoemaker

nancy.shoemaker@aauwnc.org | 919-773-1340

Team Building Coordinator:

Judy Atkinson

gatkinson1@triad.rr.com | 336-659-4709

AAUW NC depends on its volunteers. If it is of value to you, please consider joining the AAUW NC team where you can use your talent and efforts to serve the mission across the state.

AAUW charters Tar Heel Branch

We are very happy to announce AAUW granted the Tar Heel Branch our charter on Nov. 19, 2008. This new branch is serving the purpose of connecting members where there is no branch.

In the next few weeks, we will finalize a set of bylaws, propose a financial model to sustain the branch, and make other "startup" recommendations for a branch vote at our first annual meeting in Wilmington on Friday, March 27, during convention.

Current AAUW NC branch members may join at no additional fee and then vote on the initial direction for the branch. New/lapsed members may be interested in the 18-month membership. Membership in this branch is a good gift idea for those who don't have time for a community-based branch.

We plan to bring members in Alamance County and the surrounding area together for lunch in February.

If you need more information about this branch, please check out our new Web site at <http://tarheel.aauwnc.org>. You may also call or e-mail the following:

- Doris Bernlohr, President 336-586-7001
dbernlshr@bellsouth.net
- Nancy Shoemaker, Treasurer 919-773-1340
shoemaker@acm.org
- Mary Fran Schickedantz, Membership 336-299-6870 | mfs2809@triad.rr.com

Luncheon event features 12 authors

AAUW Twin Rivers Branch held its second annual Authors' Luncheon on Jan. 31, at the Chelsea Restaurant in New Bern. Twelve authors were featured: Sandra Erwin Adams, Janet and Ron Benrey, Sharon and Rebecca Biro, Ben Casey, Karen Dodd, Bill Hand, Judge Doug McCollough, Mary Lois Miller, David Terry, and Ben Watford.

The writers shared some of their experiences and offered their autographed books for sale.

Tickets were \$25, which included lunch. Profits went to the AAUW scholarship program at Craven Community College. Recipients of the scholarships are non-traditional women students whose education between high school and college was delayed.

Authors' luncheon planned

Plans are underway for the Charlotte Branch authors' luncheon and book signing, Saturday, April 18, at 11 a.m. Featured authors are

- Caroline Cousins (*Way Down Dead in Dixie, Marsh Madness, Fiddle Dee Death*);
- James Dodson (*Final Rounds, Beautiful Madness, Ben Hogan*);
- Tamar Myers (*Death of a Rug Lord, As the World Churns, Hell Hath No Curry*).

The venue is the Cedarwood Country Club and proceeds will be used to fund AAUW Educational Fellowships and grants. All AAUW NC members are invited. For details and tickets (\$30) contact Roberta Andre, 704-552-7409.



Connie Gamble Ochse



Nancy Shoemaker



Ann Sherman-Skiba



Marty Folsom

Ochse, Shoemaker, Sherman-Skiba, Folsom form publications team

AAUW NC publishes news two ways – www.aauwnc.org and the quarterly newsletter, *Tar Heel News*. E-mail submissions for both publications are sent to editor@aauwnc.org. They may also be submitted to the AAUW NC fax line, 866-525-2155, or mailed to Connie Gamble Ochse at 107 Epworth Dr, Jacksonville NC 28546-5807.

Shoemaker, who is a Raleigh/Wake Co. Branch member, followed Janet Weber as webmaster in 2001. She continues to maintain and improve the site, as well as compiling summaries and releasing them to the e-mail list. Shoemaker invites AAUW NC branches to post items to the state site, as Jacksonville and Wilmington do.

Gamble Ochse, a member of Jacksonville Regional Branch, is AAUW NC communications team leader. She sorts through all submissions and decides what will be published in each THN issue, prior to sending them to Ann Sherman-Skiba, who belongs to Wilmington Branch. Sherman-Skiba edits the copy and sends it to Marty Folsom, Statesville Branch member. Folsom, who previously handled all THN tasks for 10 years, formats the copy to AAUW publishing standards and coordinates print production and mailing.

The teamwork provides quality communication while spreading the responsibility.

American Association of University Women

125 Years: 1881-2006

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AAUW North Carolina

Theme:

Expanding Our Horizons

Look beyond your own branch in
pursuit of our mission.

**Millie Hoffler-Foushee
President**

7068 Lanier Rd, Summerfield NC 27358
336-643-6689 | millieh@triad.rr.com

When & Where!

March 27, 2009

AAUW NC Convention

Wilmington (Board Meeting, March 28)

June 26-28 2009

AAUW Convention

St. Louis

July 17-18, 2009

AAUW NC Summer Meeting

Hendersonville. Details TBA.

October 10, 2009

AAUW NC Fall Meeting

High Country (Boone)

Tar Heel News

Summer Copy Deadline: April 15

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Post to www.aauwnc.org blog

E-mail to editor@aauwnc.org

If e-mail is unavailable or hardcopy
documents must be submitted, send

copy to **Connie Gamble Ochse**

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Copy may also be faxed to number below

<http://www.aauwnc.org>

866-525-2155 Phone/Fax

Easy way to stay up-to-date:

See www.aauwnc.org

View the sidebar on the right side of most
pages. Current AAUW headlines are reposted
in the "What's new at AAUW section." Click
on links to view special articles at
www.aauw.org

Scavenger hunt: search the web and win a prize

AAUW North Carolina is sponsoring a Web site scavenger hunt to encourage members to improve their ability to retrieve information from www.aauw.org and www.aauwnc.org.

Beginning Feb. 1, access the quiz at www.aauwnc.org/scavengerhunt09. Individuals and branch teams may submit entries. Branches may have more than one team entry, but no individual may participate in more than one team and a team member may not submit an individual entry. The deadline for entries is March 1.

All correct entries will be entered in a drawing for a \$60 voucher for 2009-2010 AAUW dues (covering national and NC charges). One voucher will be awarded to an individual and one to a team. Winners will be asked to "show their work" – answers found through means other than the Web sites will not count. All participants will be recognized at the convention in Wilmington on March 27.

Brush up on your knowledge of the AAUW and AAUW NC Web sites, form your teams, and schedule a "scavenger hunt day" to meet and help each other answer the questions on the quiz or compete with the other teams in your branch.

Get more from your membership by becoming familiar with all the resources available to you!

The 'L' in C E L E B R A T E stands for 'Leadership'

The last issue of THN highlighted C E L E B R A T E.

The "L" stands for **leading** your branch to reach our \$\$ gift challenge. Now is the time to look for the best way(s) to make our gifts significant.

The **first** way is to make sure that **each** of our branches is involved.

Second is to find creative ways to show our commitment by meeting a special monetary goal. Millie Hoffler-Foushee, AAUW NC president, challenged the board at the fall meeting by giving the first \$100 and asking board members/branches to match it.

Some members felt we might earmark our special gifts to help complete the Educational Foundation endowment in the name of Ann Chipley, who joined AAUW in Rocky Mount the 1970's and was the AAUW NC president in 1980-1982, a time of great growth in North Carolina. She also headed the N.C. Council for Women and was highly regarded throughout the state. To date, about \$51,500 of the needed \$100,000 has been raised.

If you would like to join the committee to fine tune our efforts, let me know. Please advise us of the clever idea your branch has implemented to achieve our goals.

HAIL to NORTH CAROLINA!

–Mary Fran Schickedantz, AAUW NC Treasurer, Mfs2809@triad.rr.com

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