

AAUW NC
2008 CONVENTION



TOOLS FOR EQUITY

April 18 - 19
Marriott Downtown
Greensboro, NC

AAUW NC OFFICERS

Nancy Shoemaker, President
Mildred Hoffler-Foushee, President-Elect
Lou Dean Howard \ Co -
Etta Alston / Program VPs
Barbara White, Membership VP
Karla Atkinson, Secretary
Mary Fran Schickedantz, Treasurer

HOST BRANCH

GREENSBORO

Sue Mengert, President
Everlena Diggs, President-Elect
Sue Metz, Program VP
Marilyn Cotton \ Co-
Mary Fran Schickedantz/ Membership
Yvonne Howard, Secretary
Debra Massey-Richardson, Treasurer





On behalf of the AAUW Association and Educational Foundation boards of directors, regional directors, committee chairs and state presidents, we extend our best wishes for a successful and productive 2008 state convention. Our conventions provide a wonderful opportunity to come together to underscore our common commitment to AAUW's mission, highlight the year's accomplishments, and create a blueprint for the challenges ahead.

We know that our individual and collective investment of time, talent and resources is the engine that drives AAUW's achievements on behalf of women and girls -- both at the grassroots and nationally. Our conventions bring us together to leverage this investment, building the skills, knowledge base and contacts we need to channel our energies and good intentions into action on behalf of women and girls.

This year, we are convening with a shared sense of purpose and re-engagement captured in these three concepts:

- Our **Vision Statement** is the roadmap. ***AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy and measurable change in critical areas impacting the lives of women and girls.***
- Our **Mission Statement** empowers us. ***AAUW advances equity for women and girls through advocacy, education and research; and***
- Our new **Value Promise** is a critical piece that's never been articulated and expresses the spirit of AAUW that brings together women all across our country, unifying us and all we do for women and girls. ***By joining AAUW, you belong to a community that breaks through educational and economic barriers so all women have a fair chance.***

Our collaborative action is what gives us clout -- 90,000+ voices raised together send powerful messages about what we expect and demand for women and girls across our country.

AAUW Advocacy Gets Results!

- With AAUW's effective advocacy *The College Cost Reduction and Access Act* became law in September 2007 to address increasing college costs and burdensome student debt -- the largest investment in higher education since the G.I. Bill.
- The AAUW Action Network's hard work has paid off with the 2007 passage of the *Higher Education Act Reauthorization* and *The America COMPETES Act* to improve opportunities for women and decrease the teacher shortage in science, technology, engineering, and math (STEM).
- AAUW's 1,800 *Lobby Corps* Capitol Hill visits and countless member appearances in town halls, district meetings and state houses across the country this year have ensured priority for issues that matter to women, like passage of the *Fair Pay Restoration Act* returning the Supreme Court's misstep in *Ledbetter v. Goodyear*!

AAUW Changes Lives through Education!

- AAUW members provided \$4.1 million in fellowships, grants and awards to more than 250 women across the country in 2007 -- \$400,000 more than in 2006.
- AAUW donations supported 26 women in STEM and other fields where women of color are underrepresented; and 39 were Career Development grants to women re-entering the workforce or changing careers.
- AAUW's *National Girls Collaborative Project (NGCP)* was so effective involving girls in more than 300 STEM projects in 2007 that the National Science Foundation (NSF) has awarded us another \$140,000 in 2008 to expand the girls STEM program to many more communities across the nation.

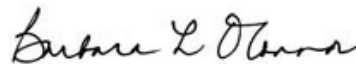
AAUW Helps Close the Pay Equity Gap!

- AAUW is funding 11 new *Campus Action Projects* this year, branch projects that prepare college women across the country to challenge workplace discrimination and pay gaps, especially nontraditional students.
- In June, AAUW branches will train tomorrow's leaders, sending hundreds of women students to Washington, D.C. to learn and practice leadership skills at the 2008 National Conference for College Women Student Leaders (NCCWSL).
- Prime time media coverage continues for AAUW's "Behind the Pay Gap" research -- *Good Morning America*, the *Today Show*, *Anderson Cooper 360*, and *NBC Nightly News*, *The Washington Post*, *Newsday*, *Time* magazine, *US News and World Report*, etc. Stay tuned this spring, AAUW will be releasing a new research report -- our pay gap story is big-time news.

All across the country, AAUW members are getting involved in ways never before possible, leveraging electronic communication, the power of community action and our enormous nationwide membership to effect positive change in educational opportunity and workplace equity for women and girls.



Ruth Z. Sweetser
President, AAUW



Barbara L. O'Connor
President, AAUW Educational Foundation



Linda D. Hallman, CAE
AAUW Executive Director

AAUW of North Carolina

*Welcome to all of you attending the 2008 Convention of
AAUW of North Carolina!*

It's been a busy year for AAUW NC. Your membership team publicized our work to 2000 women at the NC Conference for Women in Charlotte last fall. The advocacy team worked tirelessly to engage the branches in the Young Advocates Toolkit Project—a public policy training kit that many are taking to colleges in their areas. The fundraising team worked to support the Legal Advocacy Fund event at NC Central University in January. The events team is bringing you this well thought out convention. The administration team “kept the lights on” and, of course, the communications team let everyone know about all that was going on. We expect this convention will put a capstone on our remaining goals from 2005: expand/build coalitions, improve visibility, diverse intergenerational membership/outreach.

Knowledge comes from conversations, and as you may know, the “hallway track” (and the “lunch table track”, and the “reception track”) can be the most valuable part of any conference. Reach out to those from other areas of the state. Be sure to talk to the exhibitors and nonmembers in attendance to find their perspectives on gender equity and what resources they've got that might mesh with ours.

I challenge all of you to go home with at least three specific ideas that will help you, working with your branch or your community, advance equity for women and girls. Take advantage of AAUW's research, support its signature work in promoting education, join in the national advocacy efforts to change the world through legislation and community action!

Enjoy the Convention



Nancy Shoemaker
President, AAU NC

Three things to do after Convention:

1. _____

2. _____

3. _____

AAUW NC PRESIDENTS

- 1927-29Catherine Allen,* Raleigh
- 1929-31.....Mrs. E. R. Moser,* Chapel Hill
- 1931-33 Alice Meserve,* Raleigh
- 1933-35.....Mrs. Clyde Milner*
Guilford College
- 1935-37Elizabeth Anderson, Durham
- 1937-41Mrs. C. T. Wanzer,* Charlotte
- 1941-43Mrs. C. E. Blackstock*
Asheville
- 1943-47Mrs. R.A. Herring,* High Point
- 1947-51Mrs. Lucy Humber,* Greenville
- 1951-55Leontine Plonk,* Asheville
- 1955-57..... Isabelle Peterson,* Charlotte
- 1957-59.....Dr. Leslie Syron, Raleigh
- 1959-61..... Leota Prokop, Greensboro
- 1961-64Rosalynd Gilliatt,* Shelby
- 1964-67Lucy Kratt, Charlotte
- 1967-69Juanita Henry,* Salisbury
- 1969-70.....Jeanne Williams, Alamance
- 1970-72 Ethel Smith,* Wingate
- 1972-74.....Rebecca Hamrick, Shelby
- 1974-76Dr. Gloria Blanton, Raleigh
- 1976-78 Carrie Winter, Charlotte
- 1978-80.....Dr. Barbara Ann Hughes
Raleigh
- 1980-82 Ann Chipley,* Rocky Mount
- 1982-84Lou Dean Howard, High Point
- 1984-86 ... Mimi Cunningham, Wilmington
- 1986-88.....Celia Buck Beauchamp
Greenville
- 1988-90 Elizabeth Norris, Louisburg
- 1990-92...Elizabeth Black, Hendersonville
- 1992-94 Elizabeth Laney, Chapel Hill
- 1994-96.....Mary Fran Schickedantz
Greensboro
- 1996-00..... Sandra Champion
Gaston Regional
- 2000-02Dr. Mary Jo Pribble
Hendersonville
- 2002-04Laura Rumbley, Jacksonville
- 2004-06Joanne Hill, Jacksonville
- 2006-08Nancy Shoemaker, Raleigh

*Deceased



03/31/08

Members

- Judy Atkinson, Winston-Salem*
- Karla Atkinson, Brevard**
- Elspeth "Barie" Anderson Baker,
Tryon Area*
- Marilyn Cardwell, Winston-Salem
- Carol Carrano, Brevard
- Jean D'Addario, Wilmington*
- Marty Folsom, Statesville**
- Sylvia Helms, Statesville*
- Janice Imgrund, Winston-Salem
- Pam Kahl, Winston-Salem
- Sandra McLaurin, Wilmington*
- Lauretta Metzger, Wilmington
- Ellen Morris, Winston-Salem*
- Connie Gamble Osche, Jacksonville
Regional*
- Mary Peterson, Twin Rivers/New Bern*
- Rebecca Pfaff, Winston-Salem
- Carole Pohl, Brevard
- Mary Fran Schickedantz, Greensboro**
- Ann Sherman-Skiba, Wilmington
- Nancy Shoemaker, Raleigh/Wake
County**
- Helen Solomon, Wilmington**
- Lill Van Order, Wilmington**
- AAUW High Point*
- AAUW Winston-Salem*

* Member 2006

** Member continuously since 2004

In Honor of
Pearl Berlin

AAUW NC 100 Club Members for 2007-2008 have contributed at least \$100 to AAUW NC since April, 2007 or at least 100 hours to AAUW at any and all levels during the calendar year 2007.

AAUW NC 2008 CONVENTION
April 18-19 at the Downtown Greensboro Marriott
“TOOLS FOR EQUITY”

Friday, April 18

- | | |
|--|---|
| 1:00 p.m. - 7:30 p.m. | Registration -- Main Lobby |
| 1:30 p.m. - 2:45 p.m. | Welcome Reception – Hospitality Room #319
Welcome to chat, snack, and relax |
| 3:00 p.m. - 5:00 p.m. | AAUW NC Board Meeting 2 nd floor – Triad
East & Central |
| 3:00 p.m. - 5:00 p.m. | Friday Afternoon Options - Ref. Convention Folder
>Visit UNC-G's <i>Weatherspoon Art Museum</i> with a featured Picasso Exhibit.
>Browse in lovely new Shops at Friendly.
>Enjoy a guided tour of the <i>Greensboro Historical Museum</i> .
>Visit the <i>African American Atelier</i> in the Cultural Arts Center.
>Relax in the new <i>Center City Park</i> .
>Visit the shops on Elm Street in <i>Old Greensborough</i> . |
| <i>AAUW Greensboro members will be available at the Marriott Hotel to provide directions, be walking buddies, or offer transportation as needed.</i> | |
| 5:45 p.m. | Dinner at Liberty Oak Restaurant
Optional (Ticket purchased in advance) |
| 8:00 p.m. | Carolina Theater – “ The Male Intellect: An Oxymoron? ” A hilarious performance by comedian Robert Dubac - Optional (Ticket purchased in advance) |
| 8:00 p.m. – 9:30 p.m. | Networking Opportunity – Hospitality Room #319
Leader: Nancy Shoemaker,
A chance to exchange information with your counterparts in other branches - Optional |
| 9:30 p.m. – 11:00 p.m. | Dessert and a Nightcap – Hospitality Room # 319 |

Saturday, April 19

- | | |
|-----------------------|---|
| 7:00 a.m. - 8:30 a.m. | Continental Breakfast – Hospitality Room # 319 |
| 7:45 a.m. | Registration – Main lobby |

9:00 a.m.-10:00 a.m.	Opening - 2nd floor - Triad Ballroom Girl Scout Color Guard: Triad Cadette Troop #1273 and Senior Troop #357 Greensboro Branch President Sue Mengert Greensboro Mayor Yvonne Johnson AAUW NC President Nancy Shoemaker Keynote Address: Carol Newnam, AAUW South Atlantic Regional Director
10:00 a.m. – 10:15 a.m.	Break
10:15 a.m. – 11:30 a.m.	Three Concurrent Workshops Public Policy in Your Hometown: Mary Peterson and Joy- celyn Johnson will present strategies for becoming an effective advocate on local issues. An effective advocate may be led to run for public office. Interviewing Skills: Geraldine Hambley and members of the AAUW Brevard Branch will introduce and simulate their branch project to assist interviewees in presenting themselves as most favorable future employees. Using Tools for Equity: Carol Newnam will highlight equity research that has been done by AAUW and give examples of how some of the research has been used. Professor Catherine Ross Dunham will discuss legal protocol and pay equity.
11:45 a.m. – 1:00 p.m.	Luncheon: 1 st floor Summit Eleanora E. Tate, AAUW NC 2007 Juvenile Literature Award Winner (Book signing of <i>HARLEM RENAISSANCE</i> before and after the luncheon) Luncheon Speaker: NC Representative Alma Adams
1:30 p.m. - 1:45 p.m.	Memorial Service - 2nd floor Triad
1:45 p.m. - 3:15 p.m.	Business Meeting
3:30 p.m. - 5:30 p.m.	Key Messages from the Association and Q & A: Anthony Hill, Association Director at Large Carol Newnam, AAUW South Atlantic Regional Director
6:00 p.m.	Reception in Honor of AAUW NC Presidents - the Summit (Cash Bar) Announcement of Basket "Raffle Winners"
6:45 p.m.	Banquet - in the Summit 7:00 p.m. - The Triad Tapestry Children's Chorus Speaker: NC Senator Kay Hagan Installation of Officers: Carol Newnam
Following Banquet	Hospitality Room Open House – Room #319 Sunday, April 20
8:00 a.m. to 9:30	Post-Convention Focus Session – Hospitality Room #319 <i>Important: Read about this session on the next page.</i>

Sunday, April 20

8:00 a.m. to 9:30 a.m. Post-Convention Focus Session – Hospitality Room #319
Current leaders and other interested members from across the state are urged to attend this focus session led by 2008 - 2010 AAUW NC President Millie Hoffer-Foushee. Millie will focus discussion on developing an AAUW NC vision involving leadership from the branches. AAUW NC depends on expertise from local branches. Millie hopes you will consider making this your year. A light breakfast will be served to those attending.

2008 Convention Speakers and Workshop Leaders
(Alphabetical Order)

NC Representative Alma Adams



NC Representative Alma Adams has served in the General Assembly since 1994. Among the bills she has spearheaded which she considers most significant are the Children's Breakfast Bill, the Displaced Homemaker's legislation, and the passage of HB 2174 which increased the state's minimum wage from \$5.15 to \$6.15 per hour.

Adams has a long history of recognitions and awards for her work in education, the arts, and public service. She has served on the faculty of Bennett College in Greensboro since 1972. She is professor of art and oversees the college's art collections.

Representative Adams received her baccalaureate and masters degrees in Art Education from NC A&T State University in Greensboro and earned her PhD in Art and Multicultural Education from Ohio State University in Columbus, Ohio.

Professor Catherine Ross Dunham, Elon University School of Law



Catherine Ross Dunham is an Associate Professor of Law and Director of Advocacy Programs at the Elon University School of Law. Prof. Dunham came to Elon Law from the University Of Virginia School Of Law, where she was working on research exploring social psychology and legal education. She previously served as director of legal research and writing and as assistant professor of law at Campbell University School of Law. Prior to starting her teaching career, Prof.

Dunham served as a judicial clerk at the North Carolina Court of Appeals before practicing law, representing clients in trial and appellate litigation in both state and federal courts. Prof. Dunham has a bachelor's degree from the University of North Carolina at Chapel Hill, where she also attended graduate school in the Department of English studying composition and rhetoric. She earned her juris doctor degree *magna cum laude* from Campbell University and a master of laws from the University Of Virginia School Of Law. In 2003, Prof. Dunham received the American Bar Association's E. Smythe Gambrell Award for teaching professionalism. She has authored several publications on legal education including *Hidden Obstacles in the*

Mass Culture of American Legal Education: An Empirical Study (forthcoming) and *Stretching Towards the Future: A View of Laptop Computers From Both Sides of the Screen* (published in Spring 2007). She continues to research the role of technology in current jurisprudence and in legal education. Professor Dunham presently teaches Civil Procedure and Trial Advocacy at the Elon University School of Law.

NC Senator Kay Hagan



NC Senator Kay Hagan has served in the North Carolina Senate since 1999. In the 2007 - 2008 session of the General Assembly, she served as Appropriations Committee co-chair. She also served as co-chair of the Pensions, Retirement, and Aging Committee. Hagan was the primary sponsor of a bill to provide additional funds to NC Public Libraries and is a well-known advocate for education and healthcare, especially SCHIPS (State Children's Health Insurance Program).

Senator Hagan was born in Shelby, NC. Her family moved to Lakeland, Florida when she was four, where she graduated from high school. She earned her undergraduate degree from Florida State University and her law degree from Wake Forest University. Her professional experience includes - Attorney, Banker, and Civic Leader. She is married to Attorney Chip Hagan. The couple have two daughters and a son.

Geraldine Hambley, President AAUW Brevard Branch



Geraldine Hambley was born and reared in Chicago, Illinois. Her career was in Human Resource and Industrial Relations Management.

She earned her AA degree from Chicago Teacher's College, BA degree from the University of Missouri in St. Louis, and did graduate work at Washington University in St. Louis.

Ger is married, has four children (two girls and two boys), and has seven grandchildren. She serves as a part-time travel agent, 2nd grade math and reading tutor, sings with a trio and a quartet, and is a water aerobics leader.

Anthony J. Hill, Association Director at Large



Anthony J. Hill is a visiting assistant professor at the National Catholic School of Social Service at the Catholic University of America. Mr. Hill is committed to education and equity for women and girls. He has served as the national director for volunteer development for Women in Community Service, an organization committed to empowering low-income women to achieve self-sufficiency and economy independence. He also served as board secretary for Calvary Women's Services, a comprehensive human service agency for homeless women.

Mr. Hill, a licensed independent clinical social worker and member of the Academy of Certified Social Workers, holds a BA degree from George Washington University, a MSW degree and graduate certificate in college and university faculty

preparation from Howard University, where he is a doctoral candidate in social work.

A member Mt. Vernon (VA) Branch of AAUW, Mr. Hill is active in several professional associations and has held many leadership positions.

Mildred Hoffer-Foushee, AAUW NC President 2008 - 2010



Millie Hoffer-Foushee will be leading the Sunday morning session for current and potential state officers and team members. Her professional career spans nearly forty-five years, including employment with Girl Scouts of America and District of Columbia and Maryland public schools. She has owned two businesses and is now a master tax advisor for H&R Block and an enrolled agent to practice before the Internal Revenue Service. She served as AAUW NC Treasurer 2003 - 2007 and currently serves on the Association Finance Committee.

Joycelyn Johnson, Winston-Salem City Council Member



Joycelyn V. Johnson is a graduate of Bennett College, Greensboro with a bachelor of arts degree in sociology and a gerontology certificate from Livingstone College in Salisbury. She is the Community Outreach Coordinator in the Department of Physician Service at Wake Forest University Baptist Medical Center Bowman Gray School of Medicine since 1998, where she previously worked in respiratory care (1972-78) and the social work services department (1978-98). She has served as a Winston-Salem Council member since 1993.

As council woman, Johnson is chair of the public works committee and a member of the finance committee. She is affiliated with several professional and community organizations such as the N.C. League of Municipalities, N.C. Black Elected Municipal Officials, National Black Caucus of Local Elected Officials and Women in Municipal Government, Professional Technical Advisory Committee for the Joint Commission for the Accreditation of Hospitals, Board of Directors of the National League of Cities, 2000 - 2002, Advisory Council for the National League of Cities, North Carolina Housing Foundation, NLC Municipalities on Youth Education and Families. In addition, she is involved with other groups which address community restoration, infant mortality, stroke, Alzheimer's and the YMCA.

L. Carol Newnam, AAUW South Atlantic Regional Director



Carol Newnam was raised on a farm in southern Indiana. She graduated from Indiana University with a BS degree in Business Administration and then worked for the Federal Government in Personnel Administration, or what is now called Human Resources.

She interrupted her career to accompany her husband to live in various countries around the world - Costa Rica, Panama, Nicaragua, Vietnam, Thailand and Ecuador. She is fluent in Spanish.

While her husband was working in those countries, Carol was active in

American Women's organizations, serving as Vice President and President as well as in other capacities. They returned to the United States in 1987 and made Venice, Florida their permanent home.

She served in several offices in the Venice Branch of AAUW, including Treasurer and President. Carol is a member of the Executive Committee of the Commission on the Status of Women for Sarasota County. She served on the FL AAUW Finance Committee for several years and then became Director for Finance from 1999 to 2002.

Carol served two years as State President in Florida and currently is the AAUW South Atlantic Regional Director.

Mary Peterson, AAUW NC Public Policy Chair



Mary A. Peterson has been an AAUW member since the 1960's and active in public policy issues since the early 1980's. She has worked on a lot of issues over the years and sometimes on the same issues for many years.

Peterson is a healthcare educator by profession (still teaches part time at Craven Community College), but a political "junkie" at heart according to her family.

She is a charter member of the Twin Rivers Branch in New Bern, served as AAUW NC Program Vice President 2003-2005, and Convention Chair 2006.

Nancy Shoemaker, AAUW NC President 2006 - 2008



Nancy Shoemaker will lead the Friday evening "Networking Opportunity" and will preside at the Friday afternoon board meeting and the Saturday afternoon business session. Her goal for the convention is to facilitate new connections and new ideas to better unleash the power of our communities.

Nancy has been an AAUW member since 1994 and is currently serving on the Association-level Intermediate Structure Task Force and Technology Usability Advisory Group. Her life outside AAUW includes work as a technology consultant for small nonprofits. She has a PhD in mathematics.

Eleanora E. Tate, AAUW NC 2007 Juvenile Literature Award Winner



Eleanora was born just a few blocks west of the Mississippi River in Canton, Missouri. As a third grader, Eleanora read *The Wizard Of Oz*, *Boxcar Children*, and *Alice's Adventures In Wonderland*. She wrote her first "book" when she was in sixth grade. It was thirty pages long and it took her all summer.

"I write books and short stories so that everyone of every ethnic group can read about the proud history and culture of African Americans. I share what I have seen and experienced, and what other folks have told me, to create a good read."

Eleanora will be available to autograph your copy of *Celeste's Harlem Renaissance*.



American Association of University Women
 1111 16th Street NW * Washington, DC 20036
 AAUW Website: www.aauw.org
 AAUW HelpLine Toll Free Number: 800-821-4364
AAUW NC Website: www.aauwnc.org
 AAUW NC Toll Free Number: 866-525-2155

AAUW NC Branches 2007 - 2008

Asheville	Gaston Regional	Salisbury
Brevard	Greensboro	Sandhills/Southern Pines
Bryson City	Hendersonville	Statesville
Chapel Hill	High Country	Tryon Area
Charlotte	High Point	Twin Rivers/New Bern
Cherokee Co.	Jacksonville Regional	Wilmington
Eden	Raleigh/Wake Co.	Winston Salem

AAUW Mission Statement

AAUW advances equity for women and girls through advocacy, education, and research.

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

Acknowledgements

The Triad Tapestry Children’s Chorus is sponsored by the Piedmont Interfaith Council. The director and accompanist is Melissa Burris.



Winston-Salem and High Point Branches
 hosting with Greensboro Branch
 Friday evening at 9:30.

