



# Tar Heel News

American Association of University Women of North Carolina

Advancing equity for women and girls through advocacy, education, and research

Fall 2008 | Vol. 54, No. 3

## Science, Technology, Engineering, Math

### State STEM project outlined at AAUW NC summer meeting



John Hoffler, BDPA STEM Coordinator

Local AAUW Branches High Point, Greensboro and Winston-Salem and the Girl Scouts – Tar Heel Triad Council, Inc. have created a partnership to pilot the “IT TECHS” project. Its purpose is to encourage high school girls to become aware of careers in Information Technology (IT), and to do directed “hands on” skill-building activities.

The project is open to girls who reside in the Piedmont-Triad area. Sessions will be from 9 a.m. to 12 noon for eight alternating Saturdays, beginning in October 2008.

The program will expose the girls to computer concepts and give them the expertise to develop Web applications. Participants will be offered a variety of skill building activities beyond the basics taught in the public school system and they will have direct contact with IT professionals,

Advanced classes will be available for those who qualify, culminating in a competition in May 2009.

The sessions will be directed by the Black Data Processing Associates of Charlotte, which is composed of IT managers, executives, consultants, Web developers, and programmers. BDPA will provide instructors and train program participants and local AAUW volunteers.

BDPA will instruct participants from a number of locations throughout the Triad via Web cast. Local AAUW volunteers will be on site to help steer the youth through the classes.

Assessment and evaluation will be achieved through informal observation and discussion with participants, informal discussion with program staff and volunteers, formalized participant interviews, and formalized data collection with program staff and volunteers.

Partial funding has been received from AAUW NC.

Contact a Greensboro, High Point, or Winston-Salem branch president for more information and volunteering. See page 8 for contact information.



Triad Branch Presidents working on STEM

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[www.aauwnc.org](http://www.aauwnc.org)

866-525-2155 Phone/Fax

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

## President's Message



### "Expanding Our Horizon"

Millie Hoffer-Foushee  
AAUW NC President

Well, I have just gotten through two months as your new president. It has been quite an adventure. The first order of business was to find Tar Heel News staff. I am happy to announce that Gretchen Purgason, a new member of the Greensboro branch, has agreed to do the desktop publishing.

If you missed the summer leadership meeting, you did not hear about the proposed national bylaw changes or the introductory presentation of the state STEM project. Also, there is information about the northeastern NC outreach program. These will be discussed later in this newsletter.

I encourage you to volunteer for any state committee. The programs can only be as good as the people who present them. We cannot sit back and say the state is not offering us anything if we are not willing to help with making programs relevant. Both membership and program committees need volunteers. Projects are designed for you to work as much or as little as you like or have time.

I want to thank all of you who have already sent me emails and for your commitment. This is **our** AAUW.

### New cycle for Campus Action Projects

See <http://aauw.org/education/cap/> to learn about the new Campus Action Project cycle. This year's theme is "Where the Girls Are: Promoting Equity for All Women and Girls." Awards typically range from \$1,000 to \$5,000. Deadline is Nov. 7, 2008.

### NC student leaders attend national conference at Georgetown University

By Elmira Magnum, C/U Chair, and  
Mary Fran Schickedantz, Treasurer

Did you miss this year's student leadership conference, June 5-7, in Washington, D.C.? Be sure to visit [www.aauw.org/nccwsl/2008/](http://www.aauw.org/nccwsl/2008/) for highlights.

Students from North Carolina who attended are UNCC, Evita Freeman; UNC-G, Jenna McMillan; UNC-CH, Julie Chase; Vika Pinter; Amanda Williams; Megan Rolfe

Plans are to stay connected with this group of talented campus leaders so they can have an impact on local branch programming.

## Outreach to northeastern NC planned for 2008-2010

By Sheila Bassoppo-Moyo  
AAUW NC Membership VP

Some of you know that I've been connected to a project that's working to improve conditions in Princeville, NC. How can we have a dramatic impact in the Princeville and Tarboro area? How can we help create opportunities for women and girls as well as reach out to current members-at-large not connected to a branch in these areas?

The new branch structure, *Branch Without Borders*, at [www.aauwnc.org/2008/07/23/north-carolina-branch-without-borders/](http://www.aauwnc.org/2008/07/23/north-carolina-branch-without-borders/) will help to accomplish several goals:

- Provide a branch structure;
- Gain membership;
- Offer a mechanism to develop projects in Princeville, an area formerly devastated by flooding, with no members;
- Reconnect with Tarboro, which has 12 members-at-large.

I hope individual members will help develop projects in Princeville and Tarboro after the new structure becomes a reality. We can have a strong impact using AAUW resources to organize creative and meaningful projects that will make a difference to the members living in those areas.

Read more about Branch Without Borders on page 6.

### Six key requirements facilitate effective collaboration

Susan Jackson, vice-president and chief learning officer of WakeMed, is an active and passionate advocate for the community in the Triangle.

In her keynote speech at the recent Girls Collaborative Forum at North Carolina State University's *The Science House* at [www.science-house.org](http://www.science-house.org). Susan shared the following six key requirements for effective collaboration:

1. Consideration of the ENVIRONMENT of your organizations and communities in order to identify unique challenges.
2. Creativity and moving out of the "business as usual" comfort zone to recruit your collaborative MEMBERSHIP.
3. Carefully defined PROCESSES and STRUCTURE for your collaborative group to guarantee effectiveness of effort.
4. Clear and timely COMMUNICATION that goes beyond reporting to seek feedback from collaborative partners.
5. Common MISSION and PURPOSE that is evidenced by seeing identifiers for every member in a collaborative's objectives.
6. Commitment of RESOURCES that is both honest and realistic to ensure successful attainment of your collaborative's goal and objectives.

## Public policy summer round up highlights triumphs, challenges

By Elaine Ostrowski,  
Public Policy Chair

As Congress adjourned for a summer recess and the North Carolina General Assembly ended its short session, the work completed by each body over the summer months touched a number of AAUW public policy concerns.

AAUW scored a victory for pay equity when the House of Representatives passed the Paycheck Fairness Act which improves the effectiveness of the Equal Pay Act of 1963 through several new provisions including strengthening penalties for equal pay violations and providing for class action suits and punitive and compensatory damages. Passage of the Act was greatly aided by the work of AAUW, including wide distribution and national publicity of *Behind the Pay Gap* released by AAUW in 2007, and strong lobbying efforts such as the sign-on support letter to House members endorsed by our own AAUW NC. North Carolina's 13 Representatives voted decisively (8 to 5) in favor of the Act.

In another AAUW victory, Congress also passed the Higher Education Opportunity Act of 2008 which reauthorizes and updates existing programs and provides new ways to make college more accessible and affordable to all. The legislation provides programs that AAUW has long supported, including making Pell grants available year-round to better serve the growing number of nontraditional students – the majority of whom are women with work or family responsibilities; expanding the population of qualified individuals, particularly women and minorities, in STEM fields; and increasing funding for campus child care.

Also at the federal level, the US Department of Health and Human Services drafted proposed regulations

which would broadly extend the definition of reproductive health services and allow health care providers to refuse to provide certain family planning services, including some of the most common forms of birth control. These regulations, not yet released, would affect more than 500,000 hospitals, clinics, and medical facilities that receive federal funding. AAUW opposes any attempt by government or other organizations to make any restrictions on a woman's choice and AAUW members and supporters have been very vocal in their opposition to the proposed regulations. AAUW reported that this issue received the biggest response rate of the year through its Web site.

Check [www.aauw.org/advocacy/issue\\_advocacy](http://www.aauw.org/advocacy/issue_advocacy) for more information on these issues and how to join other AAUW members in advocating for AAUW public policy positions such as those above. Join the Action Network to receive alerts about critical issues and then follow the quick and easy steps to send your message to our national leaders supporting AAUW positions as a "Two-Minute Activist."

At the state level, during the General Assembly's short session, legislators passed the FY 2009 budget which contains provisions of interest to AAUW members. Among the budget highlights are the provision of increased funding for the education of children with disabilities and for the Disadvantaged Student Supplemental Fund; additional monies for child care subsidies to relieve the current waiting list; increased funding for the NC Health Choice program to provide health insurance to over 7300 additional low income children; and an increase in funds for affordable housing which will benefit low income families, many of which are headed by single females.

To prepare for the 2009 state legislative session, North Carolina Women United (NCWU) will sponsor Women's Agenda Assemblies across the state to develop a legislative agenda to present to the General Assembly which convenes in January. AAUW NC is an active member of NCWU, a coalition made up of organizations of interest to women AAUW members are encouraged to participate in the Assembly held in your area. Contact your branch president for more information or [www.ncwu.org](http://www.ncwu.org).

### Meet You at the Beach

#### AAUW NC Convention

March 27, 2009

Blockade Runner Hotel,  
Wrightsville Beach

"100 Years of AAUW in  
North Carolina"

Celebrate with us and  
hear about the proposed  
changes that will be  
voted on in St. Louis.

### AAUW: 'Power of One Vote'

Members of AAUW pay attention to candidates for public office. The recent Democratic and Republican conventions were good opportunities to listen and observe, whether onsite or through comprehensive media coverage.

Commentary and reports are posted at [www.aauwnc.org](http://www.aauwnc.org), however, it is important to understand AAUW policy prohibits the endorsement of candidates at any level: national, state or local.

AAUW members realize the 'Power of One Vote' by lobbying, contacting representatives about specific issues, sponsoring candidate forums, publishing voter education guides, and holding voter registration drives.

# The Winds of Change

By L. Carol Newnam  
South Atlantic Regional Director

By the time you read this, you will have been hearing that there is a draft of new bylaws for AAUW. You may see the proposed bylaws and explanatory notes on the AAUW Web site (Member Center under Strategic Process). There is an important transition taking place in AAUW and this is another step in the process. After the Bylaws Committee solicits comments from a number of Association, state and regional officers, as well as members. They will present an updated draft to the Board in October. There will, no doubt, be further discussions and the bylaws will be brought to our convention in St. Louis in June 2009, for a vote.



L. Carol Newnam

Some of the more important changes in the proposed bylaws are:

- Elimination of the regional structure
- Members may form interstate structures if desired
- Opens membership to anyone who supports the mission
- States are free to have a state structure or no state structure
- Branches are free to choose their structure with no required positions other than an administrative and financial contact
- Members will pay dues directly to AAUW nationally
- There will be fewer standing committees but the Board may appoint task forces and committees as needed
- Every member has a vote

This is a very important time in AAUW, with far-reaching changes in the making. If you want to be a part of the future of AAUW, please plan to attend our convention in St. Louis, June 26-28, 2009.

## [www.AAUWNC.org](http://www.AAUWNC.org) tips and tricks

Elsewhere in this issue, you'll find the directory of state leaders and branch presidents. Did you know that this information and more is always available to you from the AAUW NC Web site?

### 1. Click the Contacts menu item

From there, you'll find the e-mail addresses and phone numbers for the state leaders, branch presidents and branch membership vice-presidents. This is an important area of the Web site that allows prospects, coalition partners, and members of the public to find the right contacts for the state and the branches. Contact [info@aauwnc.org](mailto:info@aauwnc.org) with updates to be sure this information stays accurate.

### 2. Click the Member Center menu item

In the AAUW NC Member Center you'll find directories of state and branch leaders that provide US mail addresses, as well as phone numbers and e-mail addresses. Find

- Contacts by branch (including a page for the state)
- Contacts by office (to be used to find your counterparts across the state)
- Directory by name (listing all the key branch and state leaders across the state)

Branch presidents may want to print the counterparts lists for their board members who aren't online. All members may want to keep the "directory by name" with their other phone books.

The Member Center is password protected. Contact [info@aauwnc.org](mailto:info@aauwnc.org) for instructions if no one in your branch has access or to have your information removed.



## Former THN editor offers tips for preparing copy for publication

Marty Folsom, former AAUW NC *Tar Heel News* editor, presented a short 'how to' session during the recent leadership meeting in Salisbury, to facilitate a smooth transition for the new editor, Gretchen Purgason.

Folsom offers the following advice to leaders and other members in preparation for newsletter submissions, as well as for preparing press releases for local publications. She notes, "A large portion of my time was spent editing to make the publication consistent, professional and packed with as much news and information possible. These tips represent the most common corrections and revisions I made."



Marty Folsom

- Use AAUW NC (not AAUWNC or AAUW-NC) or AAUW of North Carolina (not North Carolina AAUW)
- Use AAUW (Name) Branch, e.g. AAUW Eden Branch, not Eden AAUW. If needed for context, write AAUW Eden (NC) Branch.
- Use spell check.
- Use italics for publication titles.
- Single space between sentences and between state and ZIP code. [While many of us learned to use two spaces at the end of a sentence when typing a document, the proportional fonts used in modern documents make that unnecessary.]
- Commas: AAUW publications - use serial commas, i.e., one, two, and three. Public media - use the rule of two, i.e., one, two and three.
- Numbers - spell out one-digit numbers, but use numbers for 10 and up.
- Pay attention to person, number and tense.
- 7:30 a.m. and 7 a.m. - not AM or PM, Not 7:00. Use "noon" or "midnight" instead of 12:00 a.m. or 12:00 p.m.
- Use bachelor's degree in music, but bachelor's degree in English, doctoral degree or doctorate, or Bachelor of Arts, Master of Science degree, Doctor of Education degrees, but don't use B.S., M.A., Ph.D.
- Do not use titles such as Ms., Miss, Mr., or Mrs. in publications. Use entire name in first occurrence; surname only in subsequent mention.
- Periods and commas - ALWAYS place inside quotes.
- Avoid repetition, redundancies, and useless information.
- Make sure the information is complete and correct.
- Never underline anything. Use bold or italics for emphasis.
- Write in third person; avoid using first and second person.
- Use active sentences. Avoid using the verb 'to be.'
- Organize your material - most important information in first sentence.
- AAUW has an official publication, *AAUW Style Basics and AAUW.org Web Basics*. It is a 23-page document. While many of the rules follow the AP Stylebook, there are exceptions. The rule for the use of commas is one. It is the definitive source for AAUW specific language (e.g. AAUW, not A.A.U.W. or the AAUW) so be sure to review it, particularly before sending an article to your local media.

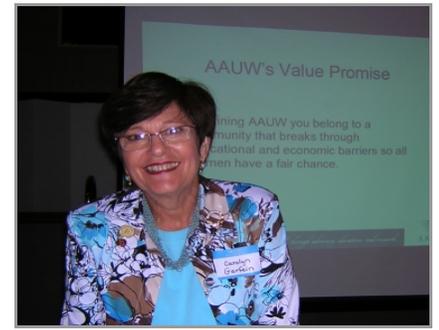
Members wishing to read the AAUW style guide may obtain it from the AAUW.org Member Center's [http://aauw.org/member\\_center/tools/](http://aauw.org/member_center/tools/) page in the "Publications and Websites" section. Other resources in that section may also be helpful. Feel free to e-mail [info@aauwnc.org](mailto:info@aauwnc.org) or call 866/525-2155 for help retrieving the document.

## Carolyn Garfein speaks to the future

At the AAUW NC 2008 Summer Meeting, Carolyn Garfein, member of the AAUW Educational Foundation board, spoke to us about recent changes in AAUW and the proposed changes for the organization once AAUW (the membership organization) and the Educational Foundation (the charitable arm) combine their assets and activities as of July 1, 2009 (as voted at the 2007 national convention).

Carolyn highlighted the new “value” promise that is now being used to guide our efforts:

*By joining AAUW you belong to a community that breaks through educational and economic barriers so all women have a fair chance.*



Carolyn Garfein

She talked about recruiting baby boomers and marketing AAUW in the context of the mission and the value promise. She reviewed changes to the Legal Advocacy Fund that were discussed in the summer issue. She discussed the anticipated structural changes for the branches after the 2009 changes at the national level - branches will remain 501(c)(4) organizations unless they apply for 501(c)(3) status, but they will be subject to fewer requirements and may choose simpler structures.

The proposed bylaws were distributed by e-mail to AAUW leaders in mid-July with a comment period running through the end of August. Two proposed changes that will undoubtedly cause much discussion are the elimination of the degree requirement for membership and allowing the board to set the dues. These changes are in the **first draft of the proposed bylaws**. The bylaws committee will make changes after member comments, and the **new bylaws will need to be approved at the AAUW Convention in St. Louis, June 2009**.

For Carolyn’s slides see [www.aauwnc.org](http://www.aauwnc.org) (search for “Garfein”). For details on these topics and more, check the [aauw.org](http://aauw.org) Member Center and Strategic Process sections.

### Branch Without Borders recruits charter members

At the summer meeting, the board approved, in principle, a branch to serve the entire state. This is the branch that was discussed in 2006 when the state bylaws were modified to say the state could provide special support to one branch. The “Branch Without Borders” (working name) will provide a new, simpler way to join the community of 100,000 members of AAUW (1,500 members in North Carolina). This branch will have:

- Minimal structure
- Dues that approximate those that an at-large member of AAUW NC would pay
- A program that may involve projects in different areas of the state, but which will not be “meeting” based

Who would join such a branch? Those

- Who live far from the nearest community-based branch, or
- Whose lives are such that a community-based branch is not a good fit.

**Members-at-Large—  
Join AAUW NC through  
this new branch!**

Why join this branch instead of becoming an at-large member of the national organization? A primary benefit is to get all the issues of this newsletter! An additional benefit is having access to the branch roster, so those in communities without a branch or on campuses can find other members to network or to collaborate on an occasional project in AAUW’s name.

## **AAUW Educational Foundation's 50th anniversary, other events commemorated; quest for equity continues**

Plans are in the making for several significant events for the 2008-2009 year. AAUW members may wish to include them in their state and branch programming portfolios.

- **Educational Foundation's 50th Anniversary**  
Many branches are planning to celebrate the 50th anniversary of the AAUW Educational Foundation. Branches may want to consider celebrating as well. Check out these items:
- **EF 50th Anniversary ideas and resources**, downloadable from the AAUW website – **Available August 7**
- **A Foundation 50th Anniversary E-Card** will be sent to AAUW members with active e-mail addresses.
- **A Commemorative Foundation 50th Anniversary Card** will be sent to EF Chairs/Branch Presidents for branch celebrations – **E-mailed Aug. 7; Mailed mid-August**
- **Women's Leadership Calendar Dates**. Mark your calendars for the following important dates. They are excellent opportunities to engage your members and community and promote *Breaking through Barriers* for women and girls.
- **Women's Equality Day**: Commemorate the passage of the 19th Amendment which gave women the right to vote – **August 26, 2008**
- **Watch for your Women's Equality Day e-card** and click the links to access AAUW's acclaimed Voter Education and Get Out the Vote resources, downloadable from the website – **E-mailed on August 25**
- **International Women's Day**: Celebrate the economic, political, and social achievements of women around the world – **March 8, 2009**
- **Equal Pay Day**: Build public awareness of the gender wage gap and advocate pay equity for women – **April 28, 2009**

### **Shop smart with iGive.com**

In December 2007, AAUW introduced the iGive program to members. This unique online store supports a selected group of organizations - the AAUW Educational Foundation for example - by using a percentage of every dollar you spend and donating it back to AAUW. What a fantastic way to support our organization. iGive has over 680 brand-name stores, such as Nordstrom, Lands' End, Best Buy, eBay, Office Depot, and lots more, so it's a convenient way to shop while helping to support your most passionate cause! Another great benefit of iGive is that you can actually save money when using the service through exclusive coded coupons available just for members.

We need your help in spreading the word about the iGive program. Your family and friends will surely enjoy this great program that supports health, education, the environment, children, and more. Since AAUW introduced this program, participation has increased greatly.

iGive is free and easy to use. It benefits our organization as well as your branch. If you are a member of a branch, AAUW will provide credit to your branch when you use the iGive program and support AAUW. For more details on this exciting program, log on to [www.igive.com](http://www.igive.com) and click on Meet Betty to learn how to register. Then select the AAUW Educational Foundation as your cause. (Type "AAUW Educational Foundation" in the search box and click "Find Cause.")

*Reprinted by permission from Spring/Summer 2008 issue of Outlook.*

Editor's note: You may also contribute directly to AAUW by going to [www.aauw.org](http://www.aauw.org) then

# Fall Meeting 2008

## Who should attend? Any and All AAUW NC Members

**Friday, October 31** Board Meeting from 7 - 9 p.m.  
at the **Hampton Inn** in Chapel Hill  
1740 Fordham Blvd.  
Chapel Hill 27514

**Saturday, November 1** Meeting from 9 a.m.-2 p.m.  
at the **Olin T. Binkley Memorial Baptist Church**  
1712 Willow Drive  
Chapel Hill 27514

For Hotel Reservations, call the Hampton Inn at 919-968-3000  
**on or before October 1** to get the AAUW rate of \$89 plus tax.  
A hot breakfast is included in the above rate.  
The group code is: 'AMT'.

For dinner suggestions before the October 31 meeting at 7 p.m., a  
list will be available upon check-in at the Hampton Inn.  
To obtain the list before Oct. 31—Kay White at [kay-white@earthlink.net](mailto:kay-white@earthlink.net)

**Directions to Hampton Inn:**

Take I-40 to exit 270. At exit 270, take 15-501 South about 1.5 miles. At the elliptical circle, take a left to go North on 15-501 for one block to Europa Drive. At Europa Drive, take a right and then an immediate right onto the service road, from which you will turn left into the Hampton Inn.

**Directions to Binkley Baptist Church:**

Take 1-40 to exit 270. At exit 270, take 15-501 South about 2 miles to Willow Drive. Turn Right at Willow Drive and take the first left into the parking lot of the Binkley Baptist Church. Enter on the south end of the church. (Church is half mile south of the Hampton Inn)

Need a roommate or missed the hotel deadline ? Call Kay White, 919-542-1138, or email her at [kaywhite@earthlink.net](mailto:kaywhite@earthlink.net). Rooms and/or roommates may be available. If you have a room and want a roommate, also contact Kay White.

### Preliminary Agenda

Oct 31 <sup>st</sup> :	Board Meeting	7:00 – 9:00 pm
Nov 1 <sup>st</sup> :	Reports	9:00 – 10:00 am
	Workshops	10:00 – 12:00
	Finance, Membership, Program	
	Lunch	12:00 – 1:00
	Q & A	1:00 – 1:30
	Closing	1:30 – 2:00

## FALL MEETING REGISTRATION

*Deadline: Must be postmarked by October 17<sup>th</sup>*

Cost is \$13. (Includes lunch on Saturday, Nov. 1) - make checks payable to "AAUW-Chapel Hill"

Send check with this form to Sandy Slates, 2608 Freestone Lane, Raleigh, NC 27603

To contact Sandy, call 919-329-6059 or email her at [rslates@charter.net](mailto:rslates@charter.net)

Name: \_\_\_\_\_

Address: \_\_\_\_\_ City/State/Zip: \_\_\_\_\_

Branch: \_\_\_\_\_ Branch Position: \_\_\_\_\_

State Board Position: \_\_\_\_\_ Amount Enclosed: \$ \_\_\_\_\_

## AAUW NC 2009-2010 recruiting underway

AAUW NC is an all-volunteer organization. Its success depends on our finding good candidates who have a passion for advancing equity for women and girls and are looking for an opportunity to

- Step up to a position where their efforts can help AAUW across the state.
- Share their expertise and improve their skills.
- Get connected to a group of remarkable members who understand their values and desire to make a difference.
- Initiate contact with other state organizations, leaders of AAUW from outside NC, and our more than 1000 branch members.

Does that sound like you? Do you know someone else who is looking for this challenge?

The AAUW NC nominating committee is recruiting candidates for the positions of president-elect, treasurer and program vice-president. The president-elect will assume office on July 1, 2010

and serve until June 30, 2012 as the chief executive of the organization. During 2009-2010, the president-elect will be a key member of the AAUW NC board to learn more about the organization and its interactions with the branches, the national AAUW, and our coalition partners. The treasurer and program vice president will serve July 1, 2009 to June 30, 2011. The treasurer is the chief financial officer, and the program vice president has overall responsibility for the specific ways AAUW NC implements the AAUW mission.

The committee is also recruiting five members for the 2009-2010 nominating committee.

If you would like to volunteer or to recommend someone else for any of these positions, please contact a nominating committee member.

An initial expression of interest or recommendation may be informal (e-mail or phone), and should include contact information for the potential candidate and a brief description of

why they would be a good candidate. Those who agree to be nominated will be asked to complete a form about their background and plans, primarily for publication in the convention issue of the *Tar Heel News*. The committee would like to receive expressions of interest as soon as possible and hopes to have the completed forms by November 5, shortly after the fall board meeting.

The members of the 2008-2009 nominating committee are Karla Atkinson (Brevard), Phyllis Guberman (Wilmington), Elizabeth Laney (High Country), B'Ann Vance (Gaston Regional), and Nancy Shoemaker (Raleigh/Wake County). You can reach them all by sending e-mail to [nominating@aauwnc.org](mailto:nominating@aauwnc.org). You can find their individual contact information in the state/branch officer directory in the [www.aauwnc.org](http://www.aauwnc.org) member center or call 866-525-2155 to ask one of them to call you back. If work with the convention local arrangements committee to ensure their work meshes with the planned program.

### 'Programs in a Box' equip states and branches

AAUW offers a new service to the branches and states, a series of "programs in a box" for branch or community programs, of which two are mentioned below. For more information and to download the kits, see [www.aauw.org/member\\_center/programs](http://www.aauw.org/member_center/programs)



#### Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)

A mission-based program designed to assist AAUW states and branches in their education and advocacy efforts on behalf of the ratification of the women's rights treaty.

#### Educational Foundation 50th Anniversary

A flexible set of activities that will create visibility for the work of the Foundation in honor of the 50th Anniversary.

### Call for candidates for the Association board

The Association nominating committee is now accepting applications for elected and appointed positions for the board that will take office on July 1, 2009. The deadline is October 1, 2008. For details, see [www.aauw.org/About/leadership/leadership\\_opportunities.cfm](http://www.aauw.org/About/leadership/leadership_opportunities.cfm)

### New Material on Women's Leadership

AAUW has updated their recommended leadership materials with new books and articles on women's leadership. See [www.aauw.org/About/leadership/leadership\\_dev.cfm](http://www.aauw.org/About/leadership/leadership_dev.cfm)

### New IRS Reporting Requirements (Form 990-N, e-Postcard)

Starting with FY08, all AAUW regions, states, and branches, with annual gross receipts of less than \$25,000, are required to start filing annual electronic notices, Form 990-N, also known as an e-Postcard.

The filing period is July 1-Nov. 15, 2008, for fiscal year end June 2008 (FY08). You will not receive anything further from the IRS. This form must be filed electronically; Web site address is <http://epostcard.form990.org>.

If you have questions, please contact Mary Fran Schickedantz, AAUW NC treasurer (see page 8).

## Position descriptions for candidates to be elected at 2009 AAUW NC Convention

### State President

*To be elected in spring of 2009 for the 7/1/10-6/30/12 term*

- Ensure that the AAUW NC convention educates our members on AAUW program priorities as well as the best ideas from the branches
- Oversee the work of the AAUW NC Board of Directors as it plans and carries out all state activities, including the review and update of the strategic plan
- Provide resources to elected and appointed officers so that they may effectively carry out their responsibilities
- Work with the state treasurer to assure sound fiscal planning
- Serve as an ex-officio member of all committees except the nominating committee.
- Serve as the official spokesperson for AAUW NC in both internal and external matters
- Visit as many NC branches as possible and encourage branch visits by other board members
- Maintain regular communication with branch presidents
- Serve as president-elect and a member of the executive committee and finance committee in the year before taking office.

### State Treasurer

*To be elected in spring of 2009 for the 7/1/09-6/30/11 term*

- Work with the Executive Committee, other committee chairs and the finance committee to develop and present an annual budget for adoption
- Prepare regular financial reports comparing actual and expected performance
- Open and maintain bank accounts
- Process deposits and disbursement requests in a timely fashion, and maintain appropriate records
- Prepare an annual report at the end of the fiscal year and cooperate with an independent financial review process
- Maintain contact with branch treasurers and act as an adviser to them.

### State Program VP

*To be elected in spring of 2009 for the 7/1/09-6/30/11 term*

- Assemble and oversee a committee to plan and present the program of the annual AAUW NC state convention
- Oversee the program/event budget.
- Review past convention activities and make recommendations on changing standard practices if appropriate
- Maintain contact with branch program chairs and act as an adviser to them.

### Nominating Committee Members

*Five to be elected for the 7/1/09-6/30/10 term*

- Manage the process to recruit a slate of candidates for the elections scheduled at the next convention. [In 2010 the state will elect a treasurer and a membership vice president as well as another five members of the nominating committee].
- Ensure that all branches are informed about the process to recruit candidates
- Assist president and committee chairs by forwarding information on potential committee .

State Membership Vice-President and State Secretary are incumbents, serving terms through 06-30-2010.

## Effect of AAUW's restructuring on branches

As approved at the 2007 AAUW convention, on July 1, 2009, AAUW and the AAUW Educational Foundation will become one organization, and the organization which we join at the national level will be a 501(c)(3) "public charity" instead of a 501(c)(4) "public" or "social welfare" organization. This national change will not have any effect on the tax status of the branches: those that have not filed separately for 501(c)(3) status will continue to be 501(c)(4) organizations. [The Asheville branch has a related 501(c)(3) foundation. Any other branches that use a tax status other than 501(c)(4) are asked to report that to president Millie Hoffler-Foushee and treasurer Mary Fran Schickedantz.]

This is a complex question, and the Association has issued a detailed briefing on the topic. For more information, see [www.aauw.org/member\\_center/taxstatus.cfm](http://www.aauw.org/member_center/taxstatus.cfm).

## Have Bus, Will Travel

### AAUW National Convention

June 26-28, 2009

Renaissance St. Louis Grand and Suites Hotel St. Louis, MO

A historic event that will determine the future of AAUW.

Watch for information on a charter bus to help make the event affordable for more AAUW NC members.

With the changes comes fun too. We want to make this a fun and informative trip. The more people we have, the cheaper it will be.

The bus holds approximately 50 people and we will meet in Greensboro and in Asheville to pick up everyone.

## American Association of University Women

1111 16th Street NW  
Washington DC 20036  
AAUW HelpLine Toll Free 800-326-2289  
M-F 10 a.m.-5 p.m. EST | [www.aauw.org](http://www.aauw.org)

## AAUW North Carolina

### Theme: Expanding Our Horizon

Look beyond your own branch in pursuit of our mission.

### Millie Hoffler-Foushee, President

7068 Lanier Rd, Summerfield NC 27358  
336.643.6689  
[millieh@triad.rr.com](mailto:millieh@triad.rr.com)

## When & Where!

### October 31-Nov 1, 2008

AAUW NC Fall Meeting  
Chapel Hill

### March 27, 2009

AAUW NC Convention  
Wilmington

### June 26-28, 2009

AAUW Convention  
Saint Louis, MO

### Summer 2009

AAUW NC Summer Meeting  
Hendersonville

## Tar Heel News

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If e-mail is unavailable or hardcopy documents must be submitted, send copy to **Connie Gamble Ochse**  
Communication Team Leader  
107 Epworth Dr  
Jacksonville, NC 28546-5807  
(910) 346-8223.

Copy may also be faxed to the number below.

<http://www.aauwnc.org>  
866-525-2155 Phone/Fax

## High Country Branch works on STEM project

By: Barbara McCaughey

High Country Branch has worked for over a year on the STEM project. Through a yard sale and donations, they sponsored three girls, who otherwise would not have been able, to attend math and science camps this summer at Appalachian State University. Plans are to continue this scholarship program and send girls again next summer.

High Country is a member of the National Girls Collaborative and communicates with staff at ASU to encourage them to join AAUW. This will allow them to then request grant money and hopefully include more girls in branch STEM activities.

The branch is also raising money for another scholarship fund for the New Opportunity School for Women at Lees-MacRae College.

At a recent meeting, members discussed the "Behind the Pay Gap" study with Dr. Linda Robinson, Director of

the Equity Office at ASU. She gave an excellent power point presentation. Other branches would benefit from having Dr. Robinson as a speaker to review this important study.

Highlights of the branch activities are on the AAUW NC Web site.

### 2009 Fall Meeting Hosts

High Country Branch is looking forward to hosting the Fall 2009 AAUW NC meeting, Oct. 10, with overnight accommodations available Friday night, Oct. 9. The rooms and meeting will be at the ASU conference center, the Broyhill Inn. It should be a beautiful time of the year to come to the high country. Our meeting room has a patio area just outside the room. Lunch will be provided near our meeting room. Ten overnight rooms have been reserved.

## Women's Agenda Assemblies in September

Four counties scheduled Women's Agenda Assemblies in September: Pitt County Wake County, Mecklenburg County, and Buncombe County.

For more information, see [www.ncwu.org](http://www.ncwu.org) and the complete list of scheduled assemblies at [http://docs.google.com/View?docID=ddzhjgr\\_65f23r9cd6](http://docs.google.com/View?docID=ddzhjgr_65f23r9cd6). Please try to attend one. If none is scheduled for your area, it is not too late to pull one together!

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